

Snake River School Board of Trustees
Held at the Rockford Elementary
1152 West Hwy 39, Blackfoot, Idaho 83221
Tuesday, February 18, 2014

I. WELCOME/ROLL CALL

Chairman Wally Aldous called the meeting to order at 7:06 p.m. Board members Wally Aldous, Kent Miller, Kim Kunz and Bill Martin were present. Annis Williams arrived later at 7:35 p.m. Also attending were Superintendent Mark Gabrylczyk, Board Clerk Gayla Osborn, KayDee Isom, Jocelyn Jackson, Nate Tracy, Sherrilynn Bair, Sammy Whitworth, Kaylee Howell, Dalrene Pincock, Cindy Kofford, Barbara Bedwell, Jeanette Stander, KayLynne Baldwin, Janae VanOrden, Fabian Rivera, Kyleigh Hudson, Shirlene Atwood, Jackie Alvarez, Julie Hudson, Carol Adams, Leslie Mielke (press), Mavis Nelson, Kent Campbell, McKenzie Campbell, Ciaria Clark, Shawn Lawes, Natasha Rivera, Mat Rivera, Dean Bonney, Bryce Salmon, Dave Kerns, and Ed Jackson.

II. PRAYER AND PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was led by Kim Kunz.

III. APPROVAL OF AGENDA

Chairman Aldous said the board needed to hold an immediate Executive Session.

Kent Miller moved and Bill Martin seconded to approve the agenda as amended. All the board members present (Annis Williams absent) voted aye. Motion passed 4-0.

IV. EXECUTIVE SESSION

Under Idaho Code 67-2345 (b) and (d), Bill Martin moved and Kent Miller seconded to go into Executive Session to discuss personnel issues and exempt records. A roll call vote was taken: Kim Kunz, aye; Bill Martin, aye; Kent Kunz, aye; and Wally Aldous, aye. Annis Williams was absent. Motion passed 4-0.

The board went into Executive Session at 7:10 p.m. Also attending were Board Clerk Gayla Osborn, Bryce Lloyd, and Scott Marotz. The superintendent was not present. The board discussed a personnel matter. Annis Williams arrived at 7:35 p.m.

V. RETURN TO REGULAR SESSION

Kim Kunz moved to return to Regular Session and Kent Miller seconded. All the board members voted aye. Motion passed 5-0. The board returned to regular session at 7:40 p.m.

VI. ROCKFORD ELEMENTARY PRESENTATION

Principal Dean Bonney introduced the Rockford staff attending the meeting: Dalrene Pincock, KayLynne Baldwin, Jeanette Stander, Janae VanOrden, Mavis Nelson, Cindy Kofford, and Shirlene Atwood. Mr. Bonney told the board that Rockford is committed to have their students strive for excellence and to accelerate the talents of the student body in the areas of academics, co-curricular and extra-curricular programs. As stated in Strategy #5 of the district's Strategic Plan, they want the parents and patrons to refer to and observe the district (Rockford) as an incubator of students' talents. Mr. Bonney and the Rockford teachers appreciate that the district supports them with technology with the classroom Chrome Books and an up-to-date computer lab. To demonstrate how the students are engaged, two Rockford students, Fabian Rivera and Kyleigh Hudson, told the board how they used their devices to do research for a report on Washington, D.C. A parent/volunteer, Kent Campbell, told the board about the IXL Program used by Rockford to teach math skills. He said this on-line program challenges the students and compliments the teachers' lesson plans. The program is interactive and individualized so the students can work at their own pace from simple to more advanced math problems. Teachers are able to access the students work so they know where that student needs more help. Jeanette Stander said she uses this program as a homework tool that students can access from home and parents like their students to use the computer to develop their skills. Mr. Bonney said the school has challenges ahead but the staff is committed to having its fourth grade students well prepared to move forward. Bill Martin asked him what he needed from the board and Mr. Bonney said they would continue to need the board's support with more Chrome Books and technology. He said the curriculum alignment is also a positive move. The board thanked the Rockford staff for their presentation.

VII. BINGHAM COUNTY YOUTH COALITION TRIP

The Bingham County Youth Coalition is comprised of students from schools in Bingham County. Sixteen Snake River students attended the Utah Crime Prevention Conference with the Bingham County Youth Coalition on February 6th. They were accompanied by their teacher Nate Tracy and Officer Mark Cowley of the Bingham County Sheriff's Office. KayDee Isom and Samantha Whitworth from Snake River High School and Kaylee Howell from Blackfoot High School, gave the board a report about their trip. They said there were three awesome speakers that inspired them to set goals, taught them principles of anti-bullying and taught them how to recognize symptoms of suicide. There were also several breakout sessions covering topics such as: distracted driving, substance abuse, the power of one, and social media. They expressed their concern about bullying and told personal experiences of either being a bully or being bullied. They said students need to have their own voice. Ms. Isom and Ms. Whitworth asked the board for permission to hold anti-bullying assemblies at the high school. Principal Ed Jackson said that would be a good idea. The board gave their consensus and encouraged them to lead out in the district's anti-bullying campaign.

VIII. SNAKE RIVER HIGHLIGHTS

See attached Highlights.

IX. PATRON FORUM

There was no patron input.

X. CONSENT AGENDA

Minutes of January 15, 2014

Resignations: Eric Jackson, District Asst. Maintenance Supervisor

New Hire: Kyle Turpin, Bus Driver

Budget Report & Claims Payable for January, 2014

Property Disposal: Riverside will dispose of 18 obsolete computers and 19 old CRT monitors.

It was moved by Bill Martin and seconded by Kent Miller to approve the Consent Agenda as presented. All the board members present voted aye. Motion passed 5-0.

XI. EMERGENCY CLOSURE

An Emergency School Closure was called on Thursday, February 6, 2014, because of extremely cold weather which put the children at risk to wait for buses or to have buses break down on a long route in 25° degrees below zero weather. A Certificate of Closure was sent to the state. Administrators and teachers were required to come to work per their contracted time. The district is also closely monitoring the number of instructional hours left. They contacted the State Department and received special permission to extend the hours covering grade 12 because they were five hours over their minimum.

A motion to approve the Emergency Closure of all the Snake River District #52 schools on Thursday, February 6, 2014, because of extremely cold weather, was made by Kent Miller and seconded by Bill Martin. All the board members voted aye. Motion passed 5-0.

XII. DISTRICT CALENDAR FOR 2014-2015

Superintendent Gabrylczyk said Mr. Bonney and the administrators did the work on scheduling next year's 2014-2015 school calendar. The PowerSchool program administrators must have a firm starting and ending date as soon as possible in order to set the schedule in PowerSchool. Mr. Bonney said there will be a shorter Christmas break and a little longer Spring Break. Wally Aldous asked if the district had always celebrated Martin Luther King Day as well as President's Day. Dean said they used to use it as a teacher inservice day and then it evolved to a holiday. This year that extra day will be added to the Spring Break and school will be held on Martin Luther King Day. The number of school days and teacher days is the same as last year's calendar.

It was moved by Kent Miller and seconded by Bill Martin to approve the 2014-2015 District calendar as presented. All the board members present voted aye. Motion passed 5-0.

XIII. POLICY READINGS: Second Reading

Policy 4040, "Facility Rentals," was discussed at the last board meeting. It was the consensus that rather than raise fees for custodial services, each building administrator/designee would be given the discretion of determining the appropriate use of their building according to established procedure and could also terminate or suspend a group's use of their building for refusing to compensate for damages or for their exhibiting undue disorder or disregard for property. In Procedure 4040p, the administrators could charge a \$20 fee to cover extra cleaning if needed. Also, under procedure 4040p, it was proposed that a restriction be added that the facilities would not be available for rental on Sundays because the buildings needed to be clean for school on Monday. Dalrene Pincock, secretary at Rockford Elementary, said she gets more requests from people wanting to use the buildings on Sunday for their family parties than on any other day. She said people are willing pay the \$45 rental fee and to clean up after themselves and that she didn't mind coming on Sundays to open and lock up the building. The board asked the other principals for their opinions. Dean Bonney (Rockford) said he thought it was good public relations. Ed Jackson (High School) said he always found his building cleaner after families used it. Dave Kerns (Middle School) said they also receive a lot of requests to use their building on Sunday. The board said they would allow the use of the buildings on Sunday to be at the discretion of the building administrator. They did add a restriction to 4040p that the science building should not be rented at all because the science teachers could not lock everything up and there would be a danger because of the chemicals and scalpels, etc. This would be against OSHA policy and carries a liability. The old Form 4040f1 (which had been the application filled out to get permission to rent) has been eliminated because this can be handled by completing one of the lease agreements. (The form numbers will now change too...) There are two lease agreements: one for the facilities and grounds (Form 4040f1) and one for the auditorium (Form 4040f2), because it has special conditions and requires special technicians. There are two liability documents: 4040f3, "Hold Harmless Agreement" and 4040f4, the "Waiver of Liability and Indemnity Agreement." All groups must sign the liability documents. The secretaries should assist the lessee until all documents are completed and signed.

Kent Miller moved and Bill Martin seconded to approve the second reading of the revision (as amended) to Policy 4040, "Facility Usage", Procedure 4040p1 and 4040p2, "Facility Usage Procedure and Guidelines"; Form 4040f1, "Facility Use and Rental Agreement," Form 4040f2, "Facility Usage Auditorium User Agreement," and Form 4040f3, "Hold Harmless Agreement," and Form 4040f4, "Waiver of Liability and Indemnity Agreement." All the board members present voted aye. Motion passed 5-0.

XIII. POLICY READINGS: Second Reading (cont.)

Superintendent Gabrylczyk said **Policy 1090, "Emergency Closure of School"** should have been updated when the negotiated agreement was revamped for the 2010-2011 school year. That year the state said only salary and benefits could be negotiated and everything else in the "Master Agreement" was put into the policy manuals. At that time this policy matched the wording found under "Work Day" in the agreement which said that the superintendent has the authority to close school for snow days and other emergencies and to indicate which categories of employees are to report to work, "excluding teachers." The negotiation team deleted the condition, "excluding teachers," and updated the Work Day policy, but Policy 1090 was missed. Because of these preconditions, there will be no need for a first reading to Policy 1090 which is being corrected to take out the phrase, "excluding teachers." It was presented for the board's approval. Barbara Bedwell, SREA president, asked the board to consider what would happen if the students used up all their emergency days and had to make them up but the teachers didn't have any more work days because they had been called to work and had used up all their contract days. The board said that there were other options that could be considered like paying them for the extra day, not calling them to work if there were another emergency day, etc. This decision would be handled when and if it became an issue.

A motion to approve the revision to Policy 1090, "Emergency Closure of School" was made by Kent Miller and seconded by Bill Martin. All the board members present voted aye. Motion passed 5-0.

XIV. FOLLOW UP ITEMS

- Zone 1 and Zone 2 Cottage meeting held January 28th. The superintendent said this meeting offered the opportunity for patrons to learn about what was happening in the district and to ask any questions. He said there was an open dialog and they had a good conversation with those that attended.
- The superintendent, Mr. Aldous, Mr. Miller and Mrs. Williams will be going to Boise on February 24-25, 2014 to meet with the State Legislators.
- There will be ISBA Board Training on Friday, March 14, 2014 from 8:00 a.m. to noon at the District Office.

XV. ANTI-BULLYING COMMITTEE REPORT

No report was given.

XVI. CURRICULUM ALIGNMENT COMMITTEE REPORT

Sherrilynn Bair, Curriculum Facilitator, told the board that the Curriculum Committee is doing a formative assessment of the math curriculum. The English/Language Arts curriculum needs to be reloaded to the district's website after the connection was lost. A report of the science curriculum was given last month. She said the curriculum alignment is not as far along as they would like it to be, but they are making steady progress.

XVII. TECHNOLOGY ADVISORY COMMITTEE REPORT

Steve Schellenberg was not able to come to the meeting. Sherrilyn Bair reported that the Superintendent and several other members of the Snake River staff had attended the Idaho Education Technology Association's Conference in Boise. The IETA had named Mr. Gabrylczyk their "2014 Administrator of the Year" for his efforts to promote and sustain technology in education. She said the superintendent recognized that the students use technology in every aspect of their lives and that the teachers could use it as a tool to reach them and teach them. Mrs. Bair told the board that the use of the chrome books in the classrooms is very successful. Teachers and students love them. Use of the chrome books will also help cut down the number of days used for testing. Annis Williams said she had heard that sometimes the students can't get them to work. Sherrilynn said that could be because of saturation or not enough band width. The district's agreement with the Idaho Education Network says they would increase the bandwidth when it becomes saturated, and they would be doing this soon. State Rep. Julie Van Orden assured her that although the IEN is currently tied up in a law suit with the State of Idaho, the legislators will not leave the districts "hanging." In the meantime the use of the bandwidth may have to be prioritized so that needed testing can be done; or, the schedule for the use of the chrome books can be staggered so it can be used when more band width space is available. Another option would be to use the labs.

XVIII. SNAKE RIVER SCHOOL/COMMUNITY LIBRARY REPORT

Wally Aldous said the Library Board has had two meetings. They had an audit report and everything is in great shape. Sherrilynn Bair said the library is in year two of the Idaho Commission for Libraries' "Maker Space Program" which promotes creative activities in the library. The Library staff is looking for more ways to help community members view the library as a community center and a learning resource, not just a place for checking out books! Family Night at the Library continues to bring in new people to learn more about library services. Library trivia is always a popular activity, with winners receiving a Kindle Fire. This month, Latonne McWherter, a frequent library patron, was thrilled to be the winner because her daughter has vision impairment and the Kindle Fire allows her to read better because she can make the font bigger.

XIX. SNAKE RIVER EDUCATION FOUNDATION REPORT

Kim Kunz said the SREF reviewed their last year's finances at their meeting.

XX. SNAKE RIVER ACTIVITY FOUNDATION REPORT

Mr. Miller said the contributions keep coming in. They want to put seed money toward a Holiday Basketball Tournament since the IHSAA changed the rules and districts can play three more games in a season as long as they are a tournament. Snake River would like to host this between Christmas and New Years. This would allow for ticket sales, concession stands, and corporate sponsors. A couple more people with corporate ties have joined the Activity Foundation. They told them that private corporations are more apt to contribute to booster clubs and Foundations than directly to a school. Donations allowed the varsity and JV basketball teams to get new warm up uniforms and the money from the sale of bleacher seats can be used by any of the teams. They are also looking to enhance the brochures they hand out at games.

XXI. BOOK REVIEW

Superintendent Gabrylczyk led a discussion on Chapter 12 of “*Taking People With You.*” There was an enthusiastic discussion by the board members, the administrators and SREA representatives.

XXII. EXECUTIVE SESSION

Under Idaho Code 67-2345 (b) and (d), Bill Martin moved and Kent Miller seconded to go into Executive Session to discuss personnel issues and exempt records. A roll call vote was taken: Annis Williams, aye; Bill Martin, aye; Wally Aldous, aye; Kent Miller, aye; and Kim Kunz, aye. Motion passed 5-0.

The board went into Executive Session at 9:30 p.m. Also attending were Superintendent Mark Gabrylczyk, Board Clerk Gayla Osborn and Bryce Salmon, Riverside principal. Mr. Salmon left at 10:20 p.m. The board discussed several personnel issues.

XXIII. RETURN TO REGULAR SESSION

A motion to return to Regular Session was made by Bill Martin and seconded by Kim Kunz. All the board members present voted aye. Motion passed 5-0.

The board returned to Regular Session at 10:50 p.m.

XXIV. ADJOURNMENT

A motion to adjourn was made by Kim Kunz.

The meeting was adjourned at 10:50 p.m.

ATTEST:

Clerk

Chairman

Date