

Category: 3000 ADMINISTRATION	Policy Number: 3070
Policy Title: PHILOSOPHY AND GOALS OF ADMINISTRATION	Effective Date: January 16, 2013
<p><u>Philosophy</u> The philosophy underlying administrative operation in School District 52 is that each administrator shall exercise powers and duties in ways consistent with democratic educational ideals. The administrator shall make recommendations, nominations, and initiate procedures only after seeking consideration of the opinions of those concerned. Opportunities shall be provided for democratic participation of teachers and administrators in planning situations under which or through which they work.</p> <p><u>Goals</u> The administrative staff's primary functions are to manage the District and to facilitate the implementation of a quality educational program. It is the goal of the Board that the administrative organization:</p> <ol style="list-style-type: none"> 1. Provide for efficient and responsible supervision, implementation, evaluation and improvement of the instructional program, consistent with the policies established by the Board; 2. Provide effective and responsive communication with staff, students, parents and other citizens; and, 3. Foster staff initiative and rapport. <p>The District's administrative organization shall be designed so that all divisions and departments of the District are part of a single system guided by Board policies which are implemented through the Superintendent. Principals and other administrators are expected to administer their facilities in accordance with Board policy and the Superintendent's rules and procedures.</p> <p>Reference: Policy 3040, "Line and Staff Relations" Policy 3075, "Principals" Policy 7440, "Personal Conduct"</p> <p style="text-align: center;">Snake River School District 52, 103 South 900 West, Blackfoot, Idaho 83221</p>	