

Snake River School Board of Trustees
SPECIAL MEETING FOR THE PURPOSE OF HOLDING A
DUE PROCESS HEARING FOR ELAINE ASMUS
FRIDAY, APRIL 4, 2014
Snake River High School Auditorium
918 West Hwy 39, Blackfoot, Idaho 83221

I. WELCOME AND ROLL CALL

Dale Storer, Hearing Facilitator, opened this meeting at 3:00 p.m. and explained that this was a Due Process Hearing for Elaine Asmus, Snake River High School science teacher, because of a harassment complaint filed against her by Laura Gabrylczyk, a Snake River Jr. High School science teacher. All the board members were present: Wally Aldous, Chairman, Kent Miller, Bill Martin, Annis Williams and Kim Kunz. Also attending were Gayla Osborn, Board Clerk, Bryce Lloyd (acting in behalf of Superintendent Mark Gabrylczyk), Scott Marotz, district legal counsel, Paul Stark, Mrs. Asmus' attorney, and Elaine Asmus.

The following names were taken from several attendance signup sheets: Susan Carmichael, Edward Crawford, Carolyn Crawford, Ruby Hammond, Nicole Clayton, Shirley Goodyear, Nathan Hammond, Kurt Asmus, Sandra Twiggs, Bella Atriano, Bonnie Egbert, Pat Miller, Randa Kress, Christinia Applegate, Delis L. Orr, Kade Watt, Barbara Bedwell, Desirai Schild, Carl Capson, Leticia Luis, Elizabeth Anderson, Emily Anderson, Brin Turpin, Shelli Van Orden, Melissa Hunt, Lyndsey Van Orden, Lisa Warren, Hailey Ransdell, Sheri Landon, Mersadie Lloyd, Jean Esplin, Michelle Stecklein, Luiuo Arrelondono, Rick Otterstrom, Susan Otterstrom, Stewart Smith, Alex Torres, Larissa Furniss, Donna Bevan, Marva Jensen, Kandi Duff, Heidi Dreker, Dora Trejo, Ashley Alvarez, Sue Kindred, Barb Parris, Susan Duff, Mike Duff, Sr. Sam Carter, Jamie Thomas, Jeff Baldwin, Raquel Diaz, Rosa Trejo, Brian Waters, Dylon Gardner, Sheila M. Van Orden, Curtis Van Orden, Jeanne Isom, Marion Rossi, Paul Stark, J. R. Whitworth, Ginger Whitworth, Steve Schellenberg, Anita Martin, Cynthia Luna, Michelle Van Orden, Jay Van Orden, Kenzie Lynn, John Warren, Eric Jackson, Bill Lane, Cheryl Lane, Trish Gerber, Danielle Bangerter, A. E. Schribner, Jacklyn Alvarez, Leslie, Mielke, Nancy Hill, Ashlyn Key, Kiley Key, Sandee Mathews, Greg Austin, Elaine Mangum, Linda Carrigan, Wendy J. Grant, Dale Shelley, Sandra Shelley, Zane Hansen, Sabrina Godfrey, Leon Peterson, Kimra Martin, Marci Lewis, Luis Atriuno, Logan Mangum, Emily Perkes, Cherie Turpin, Robert Parris, Dalton D. Perry, Ken Meacham, Tracy Lake, R. David Moore, Trish Moore, Shaylynn Alvarez, Benjamin Muhlfeith, Raegan Martin, Darcie Martin, Farren Hunt, Arynne Hoge, Michael Hoge, Whitney Plant Goodwin, Jane Reynolds, Chelle Mangum, Roger Thomas, Katelynn Reece, Jan Gamble, Jana McBride, Megan Bevan, Desiree Bundy, McKadie Kracl, Laron Hansen, Heriberto Frutos, Liliana Frutos, Seth Reece, Kaily Shaver, Becki Adams, Becki Adams, Tami Dortel, Laurel Lopez, Beverly Hansen, James Ghilzok, Julie Martinez, Kimmi Mangum, Angela Lloyd, Bridgette Fife, Kyra Ganude, Erika Barney, Ben Kidd, Ryan Tew, Noel Tew, Taylor, Lopez, Hayden Lopez, Mandi Van Orden, Phylicia Lee, Hailey Becker, Delane Smith, Milinda Smith, Larry Kitzmiller, Pat Kitzmiller, Glen L. Wells, Sherrilynn Bair, Randy Turpin, Cody Prouse, Alycia Atriano, Steve Jones, Gaye Jones, Julie Rider, Laurie Grayson, Douglas Murdock, Jennifer L. Vogler, Donna Packer, Ruben Torres, Abigail Torres, Claudia Luna-Mesa, Gerry Mathias, Thana Torres, Nolan Furniss, Eva Scribner, R. Wayne Adams, Malilyn Adams, Sam Richardson, Victor Luis, Robert L. Thomas, Denise Aikele, Kim Saupan, Travis Smith, Luis Chasa, Rhonda Butt, Steven Butt, Amber Mangum, LaMar Hagar, Steven Kauer, Pat Kauer, Kelly Moulton, Lucas Hammond, Toni Mendez, Stephanie Whitworth, Sonia Martinez, Amanda Herstrow, Madison Hawker, Margo Hawker, Topsy Powell, Porter Thomas, Hailey Bisheimer, Dale Guthrie, Brody Guthrie, Marc Carroll, Everett Hudson, Mallorie Williams Carke, Cambria Williams Standfield, Amy Cox, Theodore J. Smith, Shannon Butt, Joan Price, Linda Price, Chad Struhs, Trish Moore, Dave Moore, Curtice Mathews, Michael Vogler, Tona Ansrey, Kassidy Davison, Tayte Curzon, Nancy M. Schellenberg, Sarah Brown, Maggie Calica, Stephanie Smith, Diana Calabro, Shawnii Lyman, Kathy Beal, VaLoye Cronquist, Eva Torres Garcia, Jace Katseanes, Darren W. Aitken, Terry Jensen, Lenore Jensen, Jack Miller, Chelsea Wade, Sheri Arnoldson, Janette, Aitken, Alice Colson, Kirsten Leavitt, Dalon Esplin, Lisa Esplin, Jamie Webb, April Turpin, N. Miller, Landon Kroff, Ruth Hammond, Lorise Merkley, Brandy Austin, Eddie J. Ellis, Marty Ellis, Tracy Ramsdell, Ryan Mangum, Beverly Bastian, Whitney Shupe, Taya Gamble, Monet Quintero, Lisa Watt, Jeff Watt, Amanda Jensen, Andrew Adrignola, Jacque Burt, Lori Harrington, Kallie Harrington, Teresa Murdock, Xochil Perez, Ashley Wasia, Bradley Cruz, Alissa Empey, Deanne Wolfe, Jace Alvarez, Yesica Liconce, Debbie Smith, Dwight Petersen, Anastasia Petersen, Logan Robertson, Jan Williams, Neill Jenson, and James Whittier.

II. DUE PROCESS HEARING

An official transcript of the hearing will serve as the minutes.

**Snake River Board of Trustees
Due Hearing for Elaine Asmus
April 4, 2014**

III. EXECUTIVE SESSION (Not Needed)

IV. RETURN TO REGULAR SESSION (Not Needed)

V. ADJOURNMENT

Bill Martin moved and Kent Miller seconded to reconvene this hearing Monday, April 7, 2014, at 6:00 p.m. at the Snake River High School Auditorium. A roll call vote was taken: Kent Miller, aye; Bill Martin, aye, Wally Aldous, aye, Annis Williams, aye; Kim Kunz, aye. Motion passed 5-0.

The hearing was recessed at 11:15 p.m.

Snake River School Board of Trustees
SPECIAL MEETING FOR THE PURPOSE OF HOLDING A
DUE PROCESS HEARING FOR ELAINE ASMUS
Reconvened MONDAY, APRIL 7, 2014
Snake River High School Auditorium
918 West Hwy 39, Blackfoot, Idaho 83221
6:00 p.m.

Mr. Dale Storer, Hearing Officer, reopened the hearing at 6:05 p.m. The hearing had been recessed over the weekend having originally been started on Friday, April 4, 2014. A roll call was taken by the clerk and the following board members were present: Annis Williams, Kent Miller, Wally Aldous and Bill Martin. (Quorum) Kim Kunz arrived at 6:07 p.m. An official transcript of the hearing will serve as the minutes.

Attendance Sheet passed around: Susan Morrell, Dillon Webb, Mike Anderson, Curtis Reece, Linda A. Carrigan, Randa Kress, Susan Otterstrom, Rick Otterstrom, Kim Saupan, Troy Eppich, Shelli Van Orden, Lyndsey Van Orden, Sandee Mathews, Amber Mangum, Ryan Mangum, Jeff K. Mosbrucker, Trish Moore, R. David Moore, Trish Gerber, Randy Turpin, April Turpin, Leon Peterson, Cydnie Capson, Kathy Beal, Kirsten Leavitt, Vicki Howell, Barbara Bedwell, Hayden Lopez, Taelor Lopez, Shawnii Lyman, Laurie Grayson, Jacklyn Alvarez, Wendy J. Grant, Steven L. Kauer, Patricia Kauer, Carl Capson, Sheila Van Orden, Curtis Van Orden, Maggie Calica, Tisen Schell, Ginger Whitworth, J. R. Whitworth, Glen L. Wells, Cheryl Aldous, Cherie Turpin, Diana Calabro, Jim Wilcox, Stephanie Thompson, Chelle Mangum, Laura Gabrylczyk, Ryan Lent, Michael Hoge, Arynne Hoge, Caleb McBride, Roger Thomas, Sandy Jackson, Lisa Warren, Ted Smith, Cindy Smith, Jackie Harris, Reed Nelson, Sally Nelson, Jan Gamble, Alissa Empey, Carolyn Crawford, Dr. Ed Crawford, Sandra Twigg, VaLoye Cronquist, Laurel Lopez, Gerry Mathias, Bonnie H. Egbert, Pat Kitzmiller, Larry Kitzmiller, Eva Scribner, Ed Scribner, Lisa Esplin, Dalon Esplin, Jean Esplin, Emily Anderson, Lizzy Anderson, Amber Serr, Tina Baker, Gaye Jones, Neill Jenson, Michael Vogler, Delis Orr, Jennifer Vogler, Peggy E. Hansen, Rachel Asmus, Peter Ferrero, Cody Prouse, Kirsten Johnson, Mike Duff, Susan Duff, Kandi Duff, and Kurt Asmus.