

Category: 7000 PERSONNEL	Policy Number: 7686
Policy Title: Accrual of Unused Sick Leave	Effective Date: October 18, 2017
<p>Effective June 12, 1990, each employee in the District shall be entitled to unlimited accrual of unused sick leave, notwithstanding the provisions of Idaho Code §33-1217. Sick leave accruing after such date shall, if not used during the school year, be carried forward from year to year and may be accrued on an unlimited basis throughout the employee's term of employment. The district will not provide monetary compensation for unused sick leave upon termination of employment. The district shall not impair or prohibit the use of such accrued sick leave for the purposes of the retirement severance allowance under Idaho Code §33-1228. Nothing herein shall require the District to recognize or retroactively allow sick leave forfeited prior to the effective date of this policy, on account of the provisions of Idaho Code §33-1217.</p> <p>Legal Reference: Idaho Code Sections 33-1216 through 33-1218</p> <p>Reference: Negotiated Agreement, Snake River Education Association with Snake River School District #52 Policy 7685, "Sick Leave and Sick Leave Bank" Procedure 7685p, "Classified Employee Sick Leave and Sick Leave Bank"</p>	