

**Snake River School Board of Trustees**  
**Held at Riverside Elementary**  
**16 South 700 West, Blackfoot, Idaho 83221**  
**Tuesday, December 15, 2015**

**1. CALL TO ORDER/WELCOME**

Chairman Kent Miller called the meeting to order at 7:00 p.m. Board members present were Chairman Kent Miller, Bill Martin, Kim Kunz, Carol Hepworth, and Annis Williams. Also attending were Superintendent Kerns and Board Clerk Terisa Coombs. State Representative Julie Van Orden was also in attendance.

**2. PRAYER OR PLEDGE OF ALLEGIANCE**

Kent Miller opened the meeting with the Pledge of Allegiance.

**3. APPROVAL OF AGENDA**

Chairman Miller requested to amend the agenda by adding subsection (f) to Executive Session to discuss possible legal ramifications.

**Bill Martin moved and Kim Kunz seconded to approve the agenda as amended by adding subsection (f) to discuss possible legal ramifications to Executive Session. All the board members present voted aye. Motion passed 5-0.**

**4. CONSENT AGENDA**

Minutes: Regular Meeting of November 18, 2015

Budget Report, Payroll, & Claims Payable for November, 2015.

**A motion to approve the Consent Agenda as presented was made by Kim Kunz and seconded by Bill Martin. All board members present voted aye. Motion passed 5-0.**

**5. PATRON FORUM**

There were no comments at this time.

**6. IMAGINE LEARNING PRESENTATION**

Representatives from Imagine Learning were scheduled to give a presentation but they had to cancel because of weather. Superintendent Kerns presented a two-minute promotional video on Imagine Learning. Many questions were asked and Superintendent Kerns thanked the board for approving the purchase of Imagine Learning for this last year and will recommend that the board approve an extension of this program for kindergarteners and first graders. Principal Reynolds also showed the growth data of first graders and kindergarteners and how they feel that Imagine Learning has been effective and is making a huge difference. Representative Van Orden discussed her experience with Imagine Learning. With the Literacy Initiative, the committee would like to give intervention monies to help purchase programs like Imagine Learning or help fund full-day kindergarten. She is 90% sure that the bill will go through to add more funding. She also updated the board on things that are happening in Boise like restructuring the IRI program, etc.

**7. MORELAND PRINCIPAL PRESENTATION**

Principal Jane Reynolds gave a brief presentation on things that are happening at Moreland Elementary. She also discussed the fall testing data from IRI (Idaho Reading Indicator) and STAR. Principal Reynolds said that up to third grade students are learning to read, by third grade they are reading to learn. Programs like Imagine Learning have been very effective in helping students with these skills. Principal Reynolds read a statement from first grade teacher, Mrs. Hillman, asking for continued use of Imagine Learning. She said that the teachers are willing to move anything in their schedule to give students 30 minutes each day on this program. They are also impressed by the fact that students do not know who is working ahead of them or behind them. They are engaged on their own. The board concurred with Principal Reynolds that Imagine Learning is important and would like to approve extension of use of Imagine Learning. Questions were asked and discussion held. The board thanked her and her staff for the great job that they are doing at Moreland Elementary.

**8. BOARD TRAINING—REVIEW OF STANDARDS OF ISBA**

Superintendent Kerns reviewed Standard 4, Accountability, of The 6 Standards of Idaho School Boards Association. Discussion was held.

**9. BOARD GOALS**

Superintendent Kerns presented the amended Board Goals and there was an open discussion on each.

1. Attendance—Increase by 1%.
2. Policies—a goal of updating and reviewing 20% each year.
3. Student Achievement—Improve Math ISAT scores by 10% and English/Language Arts ISAT scores by 5%.
4. General Fiscal Goals:
  - a. A continued balanced budget and to become more budget efficient.
  - b. Evaluate and restore high school stipends.
  - c. Evaluate and restore Jr. High Activities and Transportation.
5. Parent Involvement:
  - a. Include review of parent policies.
  - b. Establish Parent Universities at each building.
  - c. District Parent Information and Highlights using copies, the district website, and social media.

**10. COMMUNITY EDUCATION FITNESS CLASS**

High School teachers, Cass Baldwin and JB Hoge, would like to start a community fitness class in the high school weight room. They would like to have the class three times a week for eight weeks starting in January with a fee of \$50.00 per person, \$100.00 per couple, then \$25 per family member after that. Superintendent Kerns has met with Mr. Baldwin, Mr. Hoge, the high school principal, and the athletic director to coordinate this class. Chairman Miller asked what the fees would cover. Superintendent Kerns said that the fees would cover upgrading equipment in the weight room. Mr. Martin asked about liability issues. Superintendent Kerns called HUB International and our Policy 4040 has a Hold Harmless Agreement, which every participant would need to sign, and this would cover liability issues. The board would like to approve this class. A fee hearing and approval needs to be done at the next board meeting before the class can begin.

**11. RESCHEDULE JANUARY AND MARCH BOARD MEETINGS**

Due to schedule conflicts, the January and March regular board meetings need to be rescheduled. The board will change the January board meeting from January 20, 2016 to January 13, 2016 at Rockford Elementary at 7 p.m. The March board meeting will be changed from March 16, 2016 to March 9, 2016 at 7 p.m. at Snake River Jr. High School.

Carol Hepworth moved and Kim Kunz seconded to approve rescheduling the regular board meeting from January 20, 2016 to January 13, 2016 and also rescheduling the regular board meeting from March 16, 2016 to March 9, 2016. All board members present voted aye. Motion passes 5-0.

**12. SCHEDULE WORK MEETING**

Superintendent Kerns would like to schedule a work meeting to go over policy. The board tentatively would like to meet January 29, 2015 and will discuss it further at the next board meeting.

**13. FAMILY PASS**

Superintendent Kerns gave an update on the family pass. There have been 36 passes sold so far. The board feels it has been a positive experience so far. Discussion held. Mr. Martin would like to include fine arts in the pass and Superintendent Kerns will discuss this with them. This will be rediscussed in the March board meeting and go over different alternatives to the family pass.

**14. UPCOMING EVENTS**

- a. Christmas Break is December 21<sup>st</sup> through January 3<sup>rd</sup>. School resumes on January 4<sup>th</sup>.
- b. Board Meeting is January 13, 2016 and will be at Rockford Elementary at 7:00 p.m.
- c. ISBA Day on the Hill is February 15<sup>th</sup> through the 16<sup>th</sup>.

**15. POLICY READINGS  
SECOND READINGS:**

**Policy 4430, "Registered Sex Offenders."** This policy is new for our district. Changes are in green. The word "main" was added to the paragraph under Notice. Discussion held. On the first page under "Exceptions" on number 1, the board would like "who has obtained written permission from the superintendent" added after "A student in attendance at the school."

**Policy 4440, "Tobacco Use on District Property."** This policy is new and prohibits the use of all forms of tobacco on all district premises at all times. Discussion held.

**Policy 6357, "Virtual Learning or Correspondence Courses."** This policy needs to be updated. A couple of changes have been made.

**Policy 8730, "Relationship Abuse and Sexual Assault Prevention and Response."** This policy is new. It is very similar to Policy 8735. State and federal laws require secondary schools to adopt a policy on the prevention and response to adolescent relationship abuse and sexual assault.

Bill Martin moved and Carol Hepworth seconded to approve the second readings of Policy 4430, "Registered Sex Offenders," Policy 4440, "Tobacco Use on District Property," Policy 6357, "Virtual Learning and Correspondence Courses," and Policy 8730, "Relationship Abuse and Sexual Assault Prevention and Response." All the board members present voted aye. Motion passed 5-0.

**FIRST READINGS:**

**Policy 6790, "Title I and Title I-Migrant Parental Involvement."** It is required by law to review this policy annually. Discussion held. No changes were made.

Carol Hepworth moved and Bill Martin seconded to approve the first reading of Policy 6790, "Title I and Title I-Migrant Parental Involvement." All the board members present voted aye. Motion passed 5-0.

**16. EXECUTIVE SESSION**

Kim Kunz moved and Carol Hepworth seconded to go into Executive Session under Idaho Code 74-206 (1a) to consider the hiring and evaluation of the superintendent, (1b) Personnel, and (1f) to discuss possible legal ramifications. A roll call vote was taken: Bill Martin, aye; Annis Williams, aye; Kim Kunz, aye; Carol Hepworth, aye; and Kent Miller, aye. Motion passed 5-0.

The board went into Executive Session at 8:30 p.m. Also attending were Superintendent David Kerns and Board Clerk Terisa Coombs.

Principal Jane Reynolds entered executive session at 8:30 p.m. to discuss personnel and left executive session at 9:15 p.m.

Possible legal ramifications were discussed from 9:15 p.m. to 9:20 p.m. Personnel issues were discussed from 9:20 p.m. to 9:30 p.m.

Superintendent Kerns left executive session at 9:30 p.m. and the hiring and evaluation of the superintendent was considered and discussed from 9:30 p.m. to 10:25 p.m.

17. RETURN TO REGULAR SESSION

Kim Kunz moved and Bill Martin seconded to return to Regular Session.

The board returned to regular session at 10:25 p.m.

18. ADJOURN

Bill Martin moved to adjourn.

The board adjourned at 10:25 p.m.

ATTEST:

  
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Clerk

  
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Chairman  
  
1-13-2016  
\_\_\_\_\_  
Date