

Snake River School Board of Trustees
Held at Rockford Elementary
1152 West Highway 39, Blackfoot, Idaho 83221
Wednesday, January 13, 2016

1. CALL TO ORDER/WELCOME

Chairman Kent Miller called the meeting to order at 7:05 p.m. Board members present were Chairman Kent Miller, Kim Kunz, Annis Williams, and Carol Hepworth. Bill Martin was absent. Also attending were Superintendent Kerns, Board Clerk Terisa Coombs, Galen Sasser, and Principal Dean Bonney.

2. PRAYER OR PLEDGE OF ALLEGIANCE

Carol Hepworth opened the meeting with the Pledge of Allegiance.

3. APPROVAL OF AGENDA

The agenda was amended to add #11, Student Teacher, to approve the request from Idaho State University for a student teacher intern at the Junior High. We received word on Tuesday, 1/12/16, that this needed to be approved by the board.

Carol Hepworth moved and Annis Williams seconded to approve the agenda as amended by adding #11, Student Teacher. All the board members present voted aye. Bill Martin was absent. Motion passed 4-0.

4. CONSENT AGENDA

Minutes: Regular Meeting of December 15, 2015

Retirements: Lucinda Lewis, Food Service Supervisor (March 31, 2016)

Resignations: Summer Nimmons, Riverside Special Education Parapro.

New Hires: Jenette Burr, Riverside Special Education Parapro, Jennifer Vogler, Jr. High Friday School Supervisor.

Budget Report, Payroll, & Claims Payable for December, 2015.

A motion to approve the Consent Agenda as presented was made by Kim Kunz and seconded by Annis Williams with Carol Hepworth abstaining from the vote because of conflict of interest. All other board members present voted aye. Bill Martin was absent. Motion passed 3-0.

5. PATRON FORUM

There were no comments at this time.

6. SUPERINTENDENT MINUTE

Superintendent Kerns presented a check that the District received from the FFA Farm in the amount of \$2,662.60 to the FFA Department. The board thanked JB Hoge and expressed their appreciation for all of his hard work.

7. ROCKFORD PRINCIPAL PRESENTATION

Principal Dean Bonney gave a brief presentation on the great things that are happening at Rockford Elementary. He presented fall STAR data and explained the RTI process at Rockford Elementary. Aimsweb is also used to help monitor their students and Milepost is used to help track student data. Principal Bonney shared the most recent state report card that reflects Annual Measurable Objectives from ISAT scores from the 2014-2015 school year. Mrs. Williams asked if there is a way to compare the scores this year to last year. Principal Bonney said that he will provide that report for her. The benchmarks for the fourth graders are high and he didn't think there was much of a summer slide. Chairman Miller wanted to know when the students will be tested again and Principal Bonney answered that it will be the end of January as they usually test in the fall, winter, and spring. Mrs. Williams asked if everyone at Rockford was on board with the Common Core Standards, especially Engage New York. Principal Bonney explained that Engage New York has been a big change and the teachers are working hard to be efficient in teaching the concepts. They also supplement with other teaching materials as they become more familiar. The students seem to be doing well. The board congratulated Rockford for the good scores on their testing and also thanked Principal Bonney and the Rockford teachers for the great work that they are doing for their students.

8. BOARD TRAINING—REVIEW OF STANDARDS OF ISBA

Superintendent Kerns reviewed Standard 5, Community Engagement, of The 6 Standards of Idaho School Boards Association. Discussion was held.

9. BUS PURCHASE BID

A bid opening for the purchase of two 72-passenger school buses, one with integrated child seats in the front four seats, and one without the integrated child seats, was held at 1:00 p.m. on Tuesday, January 12, 2016. Galen Sasser, bus mechanic, has checked the bids to make sure they meet specifications and has recommended that the board accept the lowest bidder, Western Mountain Bus Sales, at \$78,624 with integrated seats and \$77,517 without integrated seats. This was bid with the understanding that payment would be after a July 1, 2016 delivery. Discussion held. Galen Sasser was present and answered many questions about integrated child seats. Mr. Sasser thanked the board for allowing the district to purchase two buses this year. The board thanked Mr. Sasser.

A motion to approve the bids from Western Mountain Bus Sales for the purchase of two 72-passenger school buses, one bus with integrated child seats in the front four seats in the amount of \$78,624, and one bus without the integrated child seats in the amount of \$77,517 to be paid for in the 2016-2017 school year was made by Annis Williams and seconded by Carol Hepworth. All board members present voted aye. Bill Martin was absent. Motion passed 4-0.

10. FEE HEARING

Cass Baldwin and JB Hoge would like to start a community education fitness class. The class will be three times a week with a fee of \$100.00 (covers two people) starting in January. According to our policy, a fee hearing must be held for any new fees.

A motion to approve the advertised fee increase for the Community Education Fitness Class as presented was made by Kim Kunz and seconded by Carol Hepworth. All board members present voted aye. Bill Martin was absent. Motion passed 4-0.

11. STUDENT TEACHER

Idaho State University is asking to place Chelsey Campbell, a student teacher, at the Jr. High. She will be working under Wayne Adams, English teacher, for 12 weeks from January 11, 2016 through May 5, 2016. This arrangement has been approved by Principal Bryce Salmon.

Annis Williams moved and Kim Kunz seconded to approve Chelsey Campbell as a student teacher under Wayne Adams at Snake River Jr. High School from January 11, 2016 through May 5, 2016. All board members present voted aye. Bill Martin was absent. Motion passes 4-0.

12. SCHEDULE WORK MEETING

Superintendent Kerns would like to schedule a work meeting to go over policy required by law. A date of Friday, February 5, 2016 at 8 a.m.-12 p.m. at the District Office was chosen.

A motion to approve that the board hold a work meeting on February 5, 2016 from 8 a.m. to 12 pm. at the District Office was made by Carol Hepworth and seconded by Kim Kunz. All board members present voted aye. Bill Martin was absent. Motion passed 4-0.

13. UPCOMING EVENTS

- a. **ISBA Day on the Hill, February 15 and 16, 2016.** The board will let Terisa know if you are still planning on going and if they are interested in the "Night Owl" workshops from 1:30-3:00 p.m. on Tuesday.
- b. **Board Meeting February 17th will be at Snake River Middle School at 7:00 p.m. in the band room.**

**14. POLICY READINGS
SECOND READINGS:**

Policy 7120, "Employment Contracts with Certificated Employees." This policy replaces current policy. Outdated language was removed from this policy and Category I contract language was modified to include the ability of the board to offer a limited one-year contract to the spouse of a board member who meets the criteria set forth in section 33-507(3), Idaho Code. Additional language was also added with regard to notice requirements should the board change the length of terms or reduce the salary of a renewable contract status employee. In the second paragraph on page 1, the word "only" will be taken out. The board would like to look for an existing reference policy on waivers that have been requested and received by the State Department of Education. On page 3, in the last paragraph, the board would like to know if the contract says anything about 21 calendar days after the contract is delivered to the person. Superintendent Kerns will follow up with this request.

Policy 7130, "Discharge of Certificated Employees." This policy replaces current policy. This policy has been updated based on SB1342, which provides a process for augmentation of the record upon appeal to the district court of the board's decision to discharge an employee. Discussion held. No changes need to be made.

Policy 7144, "Reduction in Force Regarding Certificated Employees." This policy replaces current policy. This policy has been updated to reflect the requirement of Idaho Code Section 33-515 that renewable contract employees subject to a reduction in force be provided with a formal review as set forth in Section 33-513, Idaho Code, and Policy No. 7130, Discharge of Certificated Employees. This policy previously provided for an informal review. On page 3, the section "Ranking of Employees" will be stricken and a reference of "Please See 7144p" will replace that section. In the section of Recall Rights on page 4, any time the word "day" is used, it needs to be changed to "calendar days" and also this should be done throughout the policy. The section on "Competing for Open Positions" will be deleted. On 7144p, on number 3, letter e, the word "lead" will be changed to "head." Under number 7, "Recall Provisions," a period of 2 years will be changed to 3 years. In the last paragraph of the policy, "the teacher shall accept or reject the appointment in writing within seven days" will be changed to "ten days."

Policy 8420, "Administering Medications." This policy replaces current policy. It was originally revised to include the new provisions of SB 1327 related to epinephrine auto-injectors. However, it was determined that the new legislation should be inserted into its own policy. Discussion held. No changes need to be made.

Policy 8421, "Epinephrine Auto-Injectors." This policy is new. SB1327 authorizes schools to voluntarily maintain a supply of epinephrine auto-injectors for the treatment of life-threatening allergic reactions and to provide protection from civil liability for schools and school staff when administering an epinephrine auto-injector in good faith. This policy is optional. Under Idaho Code Section 33-520A, schools may maintain a stock supply of epinephrine auto-injectors, but are not required to. If the board elects to maintain a supply of epinephrine auto-injectors in schools then this policy must also be adopted, which outlines administration, training, and reporting requirements under the code. Extensive discussion held on whether the district needs to have a supply of epinephrine auto-injectors and as this policy is optional, if a policy is needed. In the end, the board agreed to keep this policy. Training is a must and Superintendent Kerns will be the administrator over training. No changes need to be made to the policy at this time.

Policy 6428, "Teaching of Controversial Issues." Teaching of controversial issues is covered in Policy 6433, "Selection of Curriculum Materials." Therefore, Policy 6428 needs to be deleted.

Kim Kunz moved and Carol Hepworth seconded to approve the second reading of Policy 7120, "Employment Contracts with Certificated Employees;" Policy 7130, "Discharge of Certificated Employees;" Policy 7144, "Reduction in Force Regarding Certificated Employees;" Policy 8420, "Administering Medications;" Policy 8421, "Epinephrine Auto-Injectors;" and the Deletion of Policy 6428, "Teaching Controversial Issues." All the board members present voted aye. Bill Martin was absent. Motion passed 4-0.

15. EXECUTIVE SESSION

Carol Hepworth moved and Kim Kunz seconded to go into Executive Session under Idaho Code 74-206 (1a) to consider the evaluation of the superintendent and (1b) Personnel. A roll call vote was taken: Kim Kunz, aye; Carol Hepworth, aye; Annis Williams, aye; and Kent Miller, aye. Bill Martin was absent. Motion passed 4-0.

The board went into Executive Session at 8:40 p.m. Also attending were Superintendent David Kerns and Board Clerk Terisa Coombs. Annis Williams left executive session at 8:40 p.m.

Principal Dean Bonney entered executive session at 8:40 p.m. to discuss personnel and left executive session at 9:15 p.m.

At 9:30 p.m., the evaluation of the superintendent was performed until 9:50 p.m.

16. RETURN TO REGULAR SESSION

Kim Kunz moved and Carol Hepworth seconded to return to Regular Session.

The board returned to regular session at 9:50 p.m.

17. ADJOURN

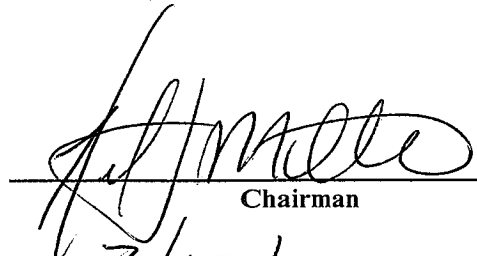
Carol Hepworth moved to adjourn.

The board adjourned at 9:50 p.m.

ATTEST:



Clerk



Chairman
2/17/16

Date