

Snake River School Board of Trustees
Held at the Snake River District Office
103 South 900 West, Blackfoot, Idaho 83221
Friday, February 5, 2016

I. WELCOME AND ROLL CALL

Chairman Kent Miller called the meeting to order at 8:20 a.m. Board members present were Kent Miller, Bill Martin, Annis Williams, and Kim Kunz. Carol Hepworth was absent. Also attending were Superintendent David Kerns and Board Clerk Terisa Coombs.

II. PRAYER/PLEDGE OF ALLEGIANCE

Annis Williams opened the meeting with the Pledge of Allegiance.

III. APPROVAL OF AGENDA

A motion was made by Bill Martin and seconded by Kim Kunz to approve the agenda as presented. All board members present voted aye. Carol Hepworth was absent. Motion passed 4-0.

IV. EXECUTIVE SESSION

Under Idaho Code 74-206 (1b) discipline matter, Student 16-1-100, and also personnel; (1d) exempt records, Annis Williams motioned and Bill Martin seconded to go into Executive Session. A roll call vote was taken: Annis Williams, aye; Bill Martin, aye; Kim Kunz, aye; and Kent Miller, aye. Motion passed 4-0.

The board went into Executive Session at 8:25 a.m. Also attending were Superintendent David Kerns and Board Clerk Terisa Coombs. Student Discipline Hearing for Student 16-1-100 was performed. Also present were the father of Student 16-1-100 and the building principal.

At 9:45 a.m., the father of Student 16-1-100 and the building principal left Executive Session. Student 16-1-100 discipline was discussed from 9:45 a.m. until 10:05 a.m. The father of Student 16-1-100 and the building principal came back into Executive Session at 10:05 a.m. and student discipline was discussed until 10:10 a.m. The father of Student 16-1-100 and the building principal left executive session at 10:10 a.m.

At 10:10 a.m., personnel issues were discussed until 10:15 a.m.

V. RETURN TO REGULAR SESSION

It was moved by Kim Kunz and seconded by Bill Martin to return to Regular Session. All the board members present voted aye. Carol Hepworth was absent. Motion passed 4-0.

The board returned to Regular Session at 10:15 a.m.

VI. ACTION ITEM

Bill Martin moved and Kim Kunz seconded to approve Student 16-1-100 expulsion for the current school year. A roll call vote was taken: Annis Williams, aye; Bill Martin, aye; Kim Kunz, aye; and Kent Miller, aye. Carol Hepworth was absent. Motion passed 4-0.

VII. POLICY READINGS:

Policy 2380, "Continuous Improvement Plans." This policy was previously titled, "Strategic Planning." It has been retitled to match Idaho Code §33-320, as amended by the 2015 Legislature. The amendments change the annual review and update deadline for continuous improvement plans to October 1, and add a requirement that the plan include a report of progress toward the previous year's improvement goals. Also, on the second page in the first paragraph in the second sentence, the word "All" will be removed and the sentence will start with "Training".

Policy 3075, "Principal Evaluations." The policy was reviewed and no changes were made.

Policy 3080, "Selection Process." At the end of the paragraph, "Board members, as directed by the superintendent, can be a part of the interviews" was added.

Policy 3091, "Employing Retired Administrators." The policy was reviewed and no changes were made.

Policy 5216, "Asbestos Management Plan." This policy is NEW and REQUIRED by federal law. Under the Asbestos Hazard Emergency Response Act (AHERA), school districts are required to develop, maintain, and update asbestos management plans and to keep a complete, updated copy at the district office and each school office. Additionally, schools are required to provide annual notice on the availability of the school's plan and any asbestos related actions taken or planned in the school (see 906F1 – Annual Notification Letter). The policy was reviewed. On the second page under Annual Notice in the second paragraph, "*at the time of enrollment through publication in the student handbook, and*" will be removed from the policy. Otherwise, no changes were made.

Policy 5375, "Student Activity Funds." Review. Attention is needed on 5375p, "Senior Class Funds."

Policy 6422, "Health Education, Health/Wellness/HIV/AIDS, Sex Ed." To update this policy, changes have been made. 6422f1 needs to be deleted and part of 6422f2 should also be deleted leaving one temporary release form. The policy and changes were reviewed. No other changes were made.

Policy 6462, "Assignment of K-6 Students to Classes." The policy was reviewed and no changes were made.

Policy 6520, "Copyright Compliance." This policy is new. It is a Federal Requirement to have a Copyright Compliance policy, which we currently do not have. No changes were made.

Kim Kunz moved and Bill Martin seconded to approve the first readings of Policy 2380, "Continuous Improvement Plans;" Policy 3075 Principal Evaluations;" Policy 3080, "Selection Process;" Policy 3091, "Employing Retired Administrators;" Policy 5216, "Asbestos Management Plan;" Policy 5375, "Student Activity Funds;" Policy 6422, "Health Education, Health/Wellness/HIV/AIDS/Sex Ed;" Policy 6462, "Assignment of K-6 Students to Classes;" and Policy 6520, "Copyright Compliance." All the board members present voted aye. Carol Hepworth was absent. Motion passed 4-0.

Policy 6774, "Special Education for Exceptional Children." The policy was reviewed and no changes were made.

Policy 6776, "Special Education for Disabled Children." The policy was reviewed and no changes were made.

Policy 6790, "Title I and Title-I Migrant Parental Involvement." The policy was reviewed and no changes were made.

Policy 7103, "Appointment Approval." The policy was reviewed and no changes were made.

Policy 7150, "Certificated Employee Evaluations." The policy was reviewed and no changes were made.

Policy 7178, "Employing Retired Teachers." The policy was reviewed and no changes were made.

Policy 7205, "Classified Employees: At-Will Employees." The policy was reviewed and no changes were made.

Policy 7307, "Overtime Hours." The policy was reviewed and no changes were made.

Policy 7380, "Working Hours." This policy has been updated to coincide with the 2015-2016 negotiated agreement. It was overlooked at that time.

Bill Martin moved and Annis Williams seconded to approve the first readings of Policy 6774, "Special Education for Exceptional Children;" Policy 6776, "Special Education for Disabled Children;" Policy 6790, "Title I and Title-I Migrant Parental Involvement;" Policy 7103, "Appointment Approval;" Policy 7150, "Certificated Employee Evaluations;" Policy 7178, "Employing Retired Teachers;" Policy 7205, "Classified Employees: At-Will Employees;" Policy 7307, "Overtime Hours;" and Policy 7380, "Working Hours." All the board members present voted aye. Carol Hepworth was absent. Motion passed 4-0.

Policy 7425, "Drug Free Workplace." The policy was reviewed and no changes were made.

Policy 7436, "HIPAA Privacy Rule." The policy was reviewed and no changes were made.

Policy 7490, "Transportation-Personal Use of District Buses." The policy was reviewed and no changes were made.

Policy 7491, "Duties of Bus Drivers." The policy was reviewed and no changes were made.

Policy 7495, "Transportation-Use of Wireless Communication Devices by Bus Drivers." This policy was reviewed. In the second paragraph, the words "or other electronic devices" will replace "palm pilots, blackberries, PDA's, beepers, pagers." No other changes were made.

Policy 7555, "Non-Discrimination in Employment." The policy was reviewed and no changes were made.

Policy 7580, "Certificated Personnel-Recruitment and Selection of Personnel." The policy was reviewed and no changes were made.

Policy 7650, "Family Medical Leave Act." The policy was reviewed and no changes were made.

Policy 7665, "Military Leave." The policy was reviewed. In the references, "Master Agreement" will be changed to "Negotiated Agreement. Otherwise, no other changes.

Policy 8070, "Code of Conduct-Discipline Policy." The policy was reviewed and no changes were made.

Annis Williams moved and Bill Martin seconded to approve the first readings of Policy 7425, "Drug Free Workplace;" Policy 7436, "HIPAA Privacy Rule;" Policy 7490, "Transportation-Personal Use of District Buses;" Policy 7491, "Duties of Bus Drivers;" Policy 7495, "Transportation-Use of Wireless Communication Devices by Bus Drivers;" Policy 7555, "Non-Discrimination in Employment;" Policy 7580, "Certificated Personnel-Recruitment and Selection of Personnel;" Policy 7650, "Family Medical Leave Act;" Policy 7665, "Military Leave;" and Policy 8070, "Code of Conduct-Discipline Policy." All the board members present voted aye. Carol Hepworth was absent. Motion passed 4-0.

Policy 8108, "Student Transfers." The policy was reviewed and no changes were made.

Policy 8110, "Attendance Policy (K-6)." The policy was reviewed. A couple of changes were made to align with the four-day school week and also with the new Attendance Policy for the Jr. High and High Schools.

Policy 8111, "Attendance—Jr. High and High School." The policy was reviewed. In the second paragraph where it says "The signed form is to be returned to the Snake River High School office" will be changed to say, "The signed form is to be returned to the school office." Also, in the same paragraph, "Snake River High School" will be changed to "the building principal will contact the student and parent/guardian." The Spanish version will also be changed to reflect these changes. Otherwise, no other changes were made.

Policy 8112, "Attendance Driving Privileges." The policy was reviewed and no changes were made.

Policy 8116, "Attendance Records." The policy was reviewed. In the references, Policy 8111, "Attendance—Jr. High and High School" was added. Otherwise, no other changes.

Policy 8120, "Dual Credit Programs."

Policy 8140, "Homeless Students." The policy was reviewed and no changes were made.

Policy 8150, "Open Enrollment." The policy was reviewed and no changes were made.

Policy 8410, "Accident or Illness and Emergency Care." The policy was reviewed and no changes were made.

Policy 8420, "Administering Medications." The policy was reviewed and no changes were made.

Kim Kunz moved and Annis Williams seconded to approve the first readings of Policy 8108, "Student Transfers;" Policy 8110, "Attendance Policy (K-6);" Policy 8111, "Attendance—Jr. High and High School;" Policy 8112, "Attendance Driving Privileges;" Policy 8116, "Attendance Records;" Policy 8120, "Dual Credit Programs;" Policy 8140, "Homeless Students;" Policy 8150, "Open Enrollment;" Policy 8410, "Accident or Illness and Emergency Care;" and Policy 8420, "Administering Medications." All the board members present voted aye. Carol Hepworth was absent. Motion passed 4-0.

Policy 8495, "Wellness Policy." The policy was reviewed and no changes were made.

Policy 8520, "Student Data Privacy and Security Policy." The policy was reviewed. Under Defined Terms, the paragraph about Personally Identifiable Information (PII) will be moved to be the second paragraph. Otherwise, no other changes.

Policy 8540, "Student Records and FERPA." The policy was reviewed and no changes were made.

Policy 8626, "Non-Discrimination of School Services." The policy was reviewed and no changes were made.

Policy 8627, "Section 504." The policy was reviewed and no changes were made.

Policy 8636, "Responsible Use of Internet, Computer, and Network Resources for Students." The policy was reviewed and no changes were made.

Policy 8646, "Expulsion/Denial of Attendance." The policy was reviewed and no changes were made.

Policy 8655, "Student Surveys and Medical Exams." The policy was reviewed and no changes were made.

Policy 8730, "Adolescent Relationship Abuse and Sexual Abuse." The policy was reviewed. On the second page of the policy under Roles and Responsibilities, "The district will" will be removed and "The superintendent or designee will" will be added in its place. Otherwise no other changes were made.

Policy 8735, "Hazing, Harassment, Sexual Harassment, Intimidation, Bullying, Cyber Bullying, Menacing." The policy was reviewed and no changes were made.

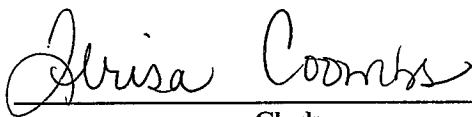
Annis Williams moved and Kim Kunz seconded to approve the first readings of Policy 8495, "Wellness Policy;" Policy 8520, "Student Data Privacy and Security Policy;" Policy 8540, "Student Records and FERPA;" Policy 8626, "Non-Discrimination of School Services;" Policy 8627, "Section 504;" Policy 8636, "Responsible Use of Internet, Computer, and Network Resources for Students;" Policy 8646, "Expulsion/Denial of Attendance;" Policy 8655, "Student Surveys and Medical Exams;" Policy 8730, "Adolescent Relationship Abuse and Sexual Abuse;" and Policy 8735, "Hazing, Harassment, Sexual Harassment, Intimidation, Bullying, Cyber Bullying, Menacing." All the board members present voted aye. Carol Hepworth was absent. Motion passed 4-0.

VIII.ADJOURN

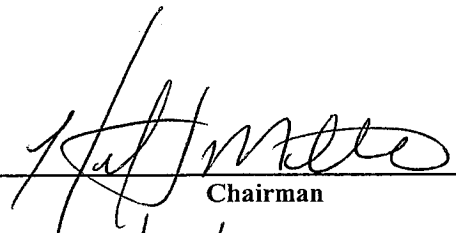
A motion to adjourn was made by Bill Martin. All the board members present voted aye. Carol Hepworth was absent. Motion passed 4-0.

The meeting was adjourned at 12:15 p.m.

ATTEST:



Clerk



Chairman
2/17/16

Date