

**Snake River School Board of Trustees
Held at the Snake River District Office
103 South 900 West, Blackfoot, Idaho 83221
Tuesday, August 4, 2015**

I. WELCOME AND ROLL CALL

Chairman, Kent Miller called the meeting to order at 7:00 p.m. Board members present were Chairman Kent Miller, Bill Martin, and Carol Hepworth. Annis Williams and Kim Kunz were absent. Superintendent Kerns was absent. Also attending was Board Clerk Terisa Coombs.

II. APPROVAL OF AGENDA

A motion was made by Carol Hepworth and seconded by Bill Martin to approve the agenda as presented. All board members present voted aye. Motion passed 3-0.

III. CONSENT AGENDA

Resignations: Chelsea Sorensen, First Grade Teacher; Barbara Price, Special Education Teacher; Virginia Townsend, Third Grade Teacher; Heather Ashley, Title I Parapro; Janae Hansen, SLP Aide; Carmella Flores, District Migrant Liaison; Shelia Rice-Engemann, Special Ed Parapro; Janell Jarman, Special Education Parapro; Erica Jones, Title I Parapro; and Christa Allmon, Jr. High Librarian.

New Hires: Dallin Peterson, Social Studies Teacher, High School; Chris Huffman, Jr. High Social Studies Teacher; Chelle Mangum, Special Education Teacher, Jr. High; Brittany Tomaski, Third Grade Teacher; Angie Richardson, First Grade Teacher.

A motion to approve the Consent Agenda as presented was made by Bill Martin and seconded by Carol Hepworth. All the board members present voted aye. Motion passed 3-0.

IV. BOARD TRAINING

Bryce Lloyd, District Attorney, conducted Board Training. He gave the board members a packet with the new Title 74, Ethics in Government Act of 2015 and the new Idaho Codes. Open Meeting Law and Executive Session Law remains the same but is under this new Title. This is the most current and up-to-date law. Mr. Lloyd recommended the safest thing to do if they know of any type of a conflict exists, they should disclose it, talk about it, and if anyone on the board has a concern they can talk about it with the other board members, the superintendent, the district attorney, or contact the Attorney General's office. Mr. Lloyd wanted the board to be aware that there are new rules. Many conflicts of interest examples were given and discussion held. Mr. Lloyd emphasized to the board that if they think there is a conflict, they need to "disclose, disclose, disclose." The following Idaho Codes were discussed in this training: Idaho Code 74-402 Policy and Purpose; 74-403 Definitions; 74-404 Required action in conflicts; and Idaho Code 18-1361 Self-interested contracts—Exception; Idaho Code-1361A Noncompensated appointed public servant—Relatives of public servant—Exception; Idaho Code 33-507 Limitation upon authority of trustees. Idaho Code 74-405 Noncompensated public official—Exception was discussed in detail. (Mr. Lloyd wanted the board to pay especially close attention to this code). "Relative shall mean any person related to the public servant by blood or marriage within the second degree." Mr. Lloyd gave the board members a chart that helps define the degrees in relationships, first, second, third, and fourth degrees. He wanted the board to use this as a reference. Extensive discussion was held and examples given of conflicts of interest. If any of the board members have a first degree to second degree relationship, they would need to have full disclosure. A board member cannot have a spouse who is a teacher, unless there is less than 1200 people in your district; if a board member has a son or daughter who works as a teacher, this is possible but the board member would need to be exempt from any decisions regarding contracts or pecuniary interest. A board member with a second degree relationship must screen themselves off from all discussions, negotiations, or contracts. Mr. Lloyd advised the board to be very vocal and public about exclusions or excluding themselves from those types of conflicts. If a board member has a daughter as a teacher and a problem arises at the school she teaches, that board member would need to recuse herself from discussion and avoid any perception of conflict of interest. Chairman Miller would like the board to work together as a board on the matter of conflict of interest areas and make a good faith effort as each situation is different. Chairman Martin also asked what the board would do if a board member needed to abstain from a vote because of a conflict of interest and there is a tie in the vote. Mr. Lloyd said that it would be open for discussion again at that time and then hold off on a decision until the next meeting. If at that time a decision still cannot be made, a vote would need to be postponed. Mr. Lloyd also recommended that the board not use personal emails and only use your school email, records requests, and patron phone calls and complaints. Discussion held. Mr. Lloyd concluded training with instruction on executive session and also answered questions from the board.

Chairman Kent Miller discussed a couple of expectations for the board:


1. Review board packets before meeting.
2. No discussion on small line items in the budget during open meetings. Please ask Chris before or after the meeting.
3. Remind one another: One, is there is a policy? and two, what is the process?
4. Continue good relationship as a board. Stick together and we consent with every decision of the board.
5. Don't speak individually or on behalf of the board.
6. If you are late or cannot come to the meeting, let the chairman or board clerk know.
7. If you would like to talk with the board chairman, you can text or call.
8. Be patient as we will all make mistakes and most importantly, have fun.

V. ADJOURN

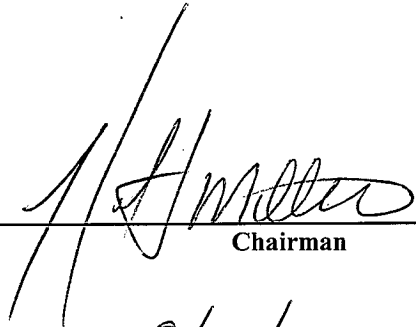
A motion to adjourn was made by Bill Martin. All the board members present voted aye. Motion passed 3-0.

The meeting was adjourned at 8:10 p.m.

ATTEST:



Clerk



Chairman

8/19/15

Date