

Snake River School Board of Trustees  
Held at the Snake River District Office  
103 South 900 West, Blackfoot, Idaho 83221  
Tuesday, July 22, 2014

**I. WELCOME AND ROLL CALL**

Chairman, Wally Aldous, called the meeting to order at 7:04 p.m. Board members present were Kent Miller, Bill Martin, Kim Kunz, and Wally Aldous. Annis Williams joined in by phone at 7:06 p.m. Also attending were Superintendent Mark Gabrylczyk, Board Clerk Terisa Coombs, Shauna Wheelright (SREA), Sherrilynn Bair, Lucinda Lewis, Leslie Mielke, Dustin Carter, Jerry Steinbaugh, Laverne Steinbaugh, and John Warren.

**II. PRAYER OR PLEDGE OF ALLEGIANCE**

Kent Miller led the Pledge of Allegiance.

**III. APPROVAL OF AGENDA**

**Bill Martin moved and Kent Miller seconded to approve the agenda as written. All the board members present voted aye. Motion passed 4-0.**

Annis Williams joined in by phone at 7:06 p.m.

**IV. REORGANIZE BOARD AND SET MEETING DATES**

Elections for board officers were conducted. Following the election, the new chairman conducted the meeting.

**Kim Kunz nominated Bill Martin as Chairman and Kent Miller seconded; with no further nominations being made, Bill Martin was elected as chairman by consensus 5-0.**

**Bill Martin nominated Wally Aldous as Vice-Chairman and Kent Miller seconded; with no further nominations being made, Wally Aldous was elected as Vice-Chairman by consensus 5-0.**

**Wally Aldous nominated Annis Williams as Treasurer and Kim Kunz seconded; with no further nominations being made, Annis Williams was elected as Treasurer by consensus 5-0.**

**It was moved by Kent Miller and seconded by Kim Kunz that Terisa Coombs serve as Board clerk. All the board members voted aye. Motion passed 5-0.**

**Kim Kunz moved that the regular Board meetings be held on the third Wednesday of the month at 7:00 p.m., unless posted otherwise by the board, and that they be held at the district office or at the schools, as posted during the year. Motion was seconded by Wally Aldous and all the board members voted aye. Motion passed 5-0.**

The new chairman made the following committee assignments:

Snake River Education Foundation: Kim Kunz  
Snake River School/Community Library: Wally Aldous  
Technology Advisory Committee: Annis Williams  
Snake River Activities Foundation: Kent Miller  
Budget Committee: Bill Martin  
Insurance Committee: Bill Martin  
Facility Improvement Committee: Kent Miller

Annis Williams left the meeting by phone at 7:16 p.m.

**V. PATRON FORUM**

Chairman Martin invited comments for the Patron Forum. Laverne Steinbaugh had several concerns and had the following questions regarding Ms. Elaine Asmus:

1. As Mrs. Asmus had questions regarding her probation, why were the questions not sufficiently answered and why was her contract not extended? Mr. Martin explained that legally the board is bound by what it could say. The board met with Mrs. Asmus for two hours in executive session. After that, her contract was extended and she was given the opportunity to sign twice. Mr. Martin also expressed that the board felt Mrs. Asmus was a great teacher and wanted her to sign her contract but she chose not to. Mrs. Steinbaugh wanted to know why Mrs. Asmus' questions weren't successfully answered. Mr. Martin explained that the board answered all of Mrs. Asmus questions during the executive session. Mr. Martin explained that he has many family members who are school teachers and that he is pro-teacher. Mr. Martin also expressed that the board is saddened that Mrs. Asmus chose not to sign her contract.
2. Who will be replacing Mrs. Asmus and what are his/her qualifications? Superintendent Gabrylczyk answered that we could not reveal who the new teacher is until after the teacher was approved by the board.
3. Mrs. Asmus was Mrs. Steinbaugh's child's senior project advisor and she wanted to know who will be taking over her responsibilities. Mrs. Steinbaugh does not want to start all over because of the change in advisors. Superintendent Gabrylczyk explained that if a senior has started working on the senior project, the work will continue to be honored.
4. As the issues surrounding Mrs. Asmus have been very public, will the board announce the cost of attorney's fees? Mr. Martin answered that all of the district's financial records are public record. Superintendent Gabrylczyk said that this could be found on the district's website or she could visit with Chris Nelson, District Business Manager.

5. Was Mrs. Gabrylczyk issued a reprimand? Mr. Martin explained that there has been no reprimand made to Mrs. Gabrylczyk for filing a complaint. Mrs. Steinbaugh wanted to know the difference between a grievance and a complaint. Superintendent Gabrylczyk explained that a grievance is where the employee files against a supervisor. A complaint is co-worker to co-worker. He also referred Mrs. Steinbaugh to the findings of the due process hearing, also public record.
6. How is the district handling the loss of English and Science teachers? Superintendent Gabrylczyk said that the district will be fully staffed in every building.
7. What is the future of Snake River High School with the issues at hand and how will that affect the district's enrollment? Mr. Martin explained that the district's enrollment is up, there are more programs offered this year, and that there are good teachers in our district. Superintendent Gabrylczyk explained that morale will be very positive at the high school. He invited Mrs. Steinbaugh to sit down and visit with him at a later date. Also discussed was the interviewing and hiring process in the district. Mrs. Steinbaugh was invited to be a part of a hiring committee in the future. Superintendent Gabrylczyk read a letter from the Idaho State Department of Education regarding the 100,000 grant for the Junior High.

#### VI. CONSENT AGENDA

Minutes: Regular Meeting of June 18, 2014 and the Special Meeting of June 23, 2014

Resignations: Camille Tracy, High School Accounting Secretary; Elaine Asmus, High School Science Teacher, chose not to sign her contract and position was automatically deemed vacant.

New Hires: Mimi Argyle, High School Science Teacher; Jerry Coulson, Jr. High Math Teacher; Nicole Laimana, Jr. High English Teacher; James Williams, Jr. High Social Studies Teacher; Isabelle Hernandez, Jr. High Title 1 Parapro; Mandy Wayland, High School Special Ed Parapro; Shelia Rice Engemann, Jr. High Special Ed Parapro; Sydney Martin, Middle School Special Ed Parapro; Bobby Jo Campbell, Moreland Special Ed Parapro, and Julie Reed, High School Accounting Secretary.

Claims Payable for June, 2014.

Disposal of Property: Sale of Buses per Bid Opening of July 7, 2014. The following bids were received for the sale of three 71-passenger buses: Clay Roselle for \$1,257.01, \$1257.01, and \$1257.01; Big Sky Busing for \$1,207.00, \$1,107.00, and \$1,107.00; and Interstate Bus Sales, Inc. for \$419.99, \$429.99, and \$429.99.

**A motion to approve the Consent Agenda as presented with the bid for the sale of the 71-passenger 1997 bus going to Clay Roselle for \$1257.01; for the sale of the 71-passenger 1998 bus going to Clay Roselle for \$1257.01; and for the sale of the 71-passenger 1998 bus going to Clay Roselle for \$1257.01 was made by Wally Aldous and seconded by Kent Miller. All the board members present voted aye. Motion passed 4-0.**

#### VII. LUNCH PRICE INCREASE

Lucinda Lewis, Food Service Director for the district, discussed the 2014-2015 lunch price increase of \$0.10. The USDA and State mandates that we need to increase the lunch price by \$0.10. If we do not increase the price, the board must approve that any shortfall be taken out of the general fund (about \$10,996.38 as forecasted by the Idaho State Department). Lunch prices will be the following: Grades K-4 will go to \$2.25 and Grades 5-12 will be \$2.50. Breakfast prices will also be increased, Grades K-4 will be \$1.60 and Grades 5-12 will be \$1.75. Reduced prices will stay the same. Leslie Mielke asked if the adult prices increase also and Mrs. Lewis said that they also increase by \$0.10.

**Kent Miller moved and Kim Kunz seconded to approve the 2014-2015 lunch price increase of \$0.10. All the board members present voted aye. Motion passed 4-0.**

#### VIII. DISTRICT 2014-2015 STARTUP INFORMATION

The district is working on its schedule of meetings for the beginning of the school year. All the departments are planning to meet with their employees to get geared up for a fantastic year. Mr. Gabrylczyk gave a quick overview of plans for the All Employee Meeting on Wednesday, August 13, 2014, and invited the board to attend.

#### IX. ADJOURN

**A motion to adjourn was made by Kim Kunz and seconded by Kent Miller. All the board members present voted aye. Motion passed 4-0.**

The meeting was adjourned at 7:55 p.m.

ATTEST:

  
Clerk

  
Chairman

8-20-14  
Date