## Snake River School Board of Trustees Held at the Snake River Jr. High School 1060 West 110 South, Blackfoot, Idaho 83221 Wednesday, November 15, 2017

### 1. WELCOME AND ROLL CALL

Vice Chairman Kent Miller called the meeting to order at 7:00 p.m. Board members present were Kent Miller, Carol Hepworth, and Marci VanOrden. Lon Harrington joined by phone. Bill Martin was absent. Also attending was Superintendent David Kerns and Board Clerk Terisa Coombs.

#### 2. PRAYER OR PLEDGE OF ALLEGIANCE

Carol Hepworth opened the meeting with a prayer.

### 3. APPROVAL OF AGENDA

A motion was made by Marci VanOrden and seconded by Carol Hepworth to approve the agenda as presented. All board members voted aye. Bill Martin was absent. Motion passed 4-0.

### 4. GCA/ABM PRESENTATION

American Building Maintenance, (ABM), formerly GCA, Account Manager Trina Brighton introduced Logan Cox, the new Regional Manager. ABM cleans the buildings in the school district. He explained who they are and who they want to become. GCA merged with ABM in September 2017. Mr. Cox discussed that nothing will change on a day to day basis and business will run as usual. Retention of people is their biggest challenge and ABM is looking forward to helping with that. They are excited to be able to work for the Snake River School District.

#### 5. JR. HIGH PRESENTATION

Principal Bryce Salmon gave a brief presentation. He discussed a few new things that are happening at the Jr. High. They have started doing student-led conferences. They would like students to take more ownership and accountability in their learning. They also want the students to have more of a voice in their education. Principal Salmon feels it has been successful. It also gives kids experience for the future and helps with their confidence. Project Based Learning allows students to learn and develop 21<sup>st</sup> Century skills through creatively solving real-world problems. Principal Salmon discussed some of the projects that the students have been working on and how they have been using their own creativity. Students are also creating electronic portfolios of their learning in each class and it helps the students track their own growth. The board thanked Principal Salmon for all of the positive things that are happening at the Jr. High.

#### 6. BOARD TRAINING

Superintendent Kerns presented board training on "Changes to the Open Meeting Law."

## 7. PATRON FORUM

There were no comments at this time.

#### 8. CONSENT AGENDA

Minutes: Special Meeting of October 16, 2017 and Regular Meeting of October 18, 2017.

New Hires: Kelli Means, Middle School Special Ed Parapro; Nissa Neff, Kindergarten Enrichment Parapro; Nicole Groff, Rockford Cook's Helper; Quincie Tominaga, Library Assistant; Elaine Serr, Library Assistant; and Jennifer Leavitt, Library Assistant.

Budget, Payroll, and Claims Payable for October, 2017.

A motion was made by Carol Hepworth and seconded by Marci VanOrden to approve the Consent Agenda as presented. All board members voted aye. Bill Martin was absent. Motion passed 4-0.

### 9. PLANT FACILITIES LEVY CANVASS

On November 14, 2017, the county election office presented the official canvas of the district's Plant Facilities Levy Election held November 7, 2017, to the Bingham County Commissioners (who act as a Board of Canvassers of Election), who approved the canvass as presented.

A motion was made by Marci VanOrden and seconded by Lon Harrington to accept the official Bingham County Commissioners' canvass of November 14, 2017 regarding the district's Plant Facilities Levy Election held November 7, 2017. All board members voted aye. Bill Martin was absent. Motion passed 4-0.

## 10. SCHEDULE WORK MEETINGS

Superintendent Kerns requested scheduling a work meeting to go over policy and to work on strategies to present the plant facility levy. Discussion was held. It was decided to schedule a work meeting on Monday, December 11, 2017 at 6 p.m. at the district office.

Carol Hepworth moved and Lon Harrington seconded to schedule a work meeting on December 11, 2017 at 6 p.m. at the district office. All board members voted aye. Bill Martin was absent. Motion passed 4-0.

## 11. ISBA CONFERENCE REPORT

Kent Miller, Carol Hepworth, Marci VanOrden, and Lon Harrington attended the ISBA Conference in Boise November 8-10, 2017. They each gave a brief report on what they learned at the conference. Superintendent Kerns also presented the awards received at the Conference.

### 12. INFORMATIONAL ITEMS

- 1. On Thursday, October 26, Superintendent Kerns and Special Education Director Rose Larson attended the Mayor's Breakfast for the committee for people with disabilities and received the Youth Employee Recommendation Award.

  2. High School Fall Sports Recognition—Volleyball, Soccer, Cross-Country and Football were recognized for their
- accomplishments.
- 3. Board Goals—Superintendent Kerns asked if it would be okay to plan Board Goals each year at the Annual Meeting in July. Each of the board members agreed.

### 13. UPCOMING EVENTS

a. Thanksgiving Break is November 22<sup>nd</sup> and 23<sup>rd</sup>.
b. Next board meeting is December 20, 2017 at 7 p.m. at the District Office.
c. Christmas Programs: 1<sup>st</sup> Grade December 14<sup>th</sup>; 2<sup>nd</sup> Grade December 20th; 4<sup>th</sup> Grade December 19<sup>th</sup> at the HS auditorium; 5<sup>th</sup> Grade December 19<sup>th</sup> and 20th; 6<sup>th</sup> Grade December 7<sup>th</sup>; High School Charity Assembly December 14<sup>th</sup>.
d. The College and Career Fair will be December 12<sup>th</sup> from 9 a.m.-12 p.m. at the high school.

### 14. POLICY READINGS FIRST READINGS:

<u>Policy 5618, "Personnel Conflict of Interest"</u> This policy is revised to more fully reflect the state of current Idaho law with respect to employee conflicts of interest and to ensure compliance with the Education Department Administrative Regulars (EDGAR) which requires school districts receiving federal funds to have written conflicts of interest policies. Superintendent Kerns will check up on the statement in the last paragraph on the first page that says, "An employee may accept an award of five hundred dollars (\$500) or less..." and make sure it is not conflicting with other policies.

Policy 6112, "Homework" This policy needs to be deleted as it is included in the new Policy 6510, Parental Rights and Involvement Policy.

Policy 6510, "Controversial Materials" This policy needs to be deleted as it is included in Policy 6433, "Selection of Curriculum Materials.

Policy 6512, "Selection of Instructional Materials" This policy needs to be deleted as it is included in Policy 6433, "Selection of Curriculum Materials.

Policy 6514, "Selection of Textbooks" This policy needs to be deleted as it is included in Policy 6433, "Selection of Curriculum Materials."

Policy 6510, "Parental Rights and Involvement Policy" This policy is new. A committee met and discussed this policy. This policy provides that parents shall be notified by the district annually of their rights under the statute. Additionally, the policy provides guidelines to facilitate parental involvement in the education of their children, and provides that parents may withdraw their children from an activity or class. The policy also includes optional language warning of potential consequences to the child's education for withdrawing a child from certain required courses or activities. On the last page under Parental Objections to Learning Materials or Activities, (See 6433F) was added behind the "Patron Request for Reconsideration of Educational Materials or Activities." Also, under Legal References, The Idaho Code Sections were updated.

Policy 7115, "Suspension of Teaching Certificate" This policy is being updated to reflect changes to Category names from A, B, and grandfathered to 1, 2, 3, or renewable. Discussion held. No other changes were needed.

Policy 7132, "Supplemental Contracts for Extra Duty Assignments." This policy is being updated to include optional extra duty and extra day contracts and the right associated with those contracts as set forth in HB537. Discussion held. No other changes needed.

Policy 7170, "Leadership Premiums" This policy is being updated. The legislature passed new parameters regarding leadership premiums in HB627, which are reflected in this policy update. Discussion held.

Policy 8110, "Attendance-K-8" and Policy 8111, "Attendance-High School" Updates were made to this policy by Superintendent Kerns with the intent of having each policy align with the other.

Marci VanOrden moved and Lon Harrington seconded to approve the deletion of Policy 6112, "Homework," Policy 6510, "Controversial Materials," Policy 6512, "Selection of Instructional Materials," and Policy 6514, "Selection of Textbooks." Also moved and seconded to approve the first readings of Policy 5618, "Personnel Conflict of Interest," Policy 7115, "Suspension of Teaching Certificate," Policy 7132, "Supplemental Contracts for Extra-Duty Assignments," Policy 7170, "Leadership Premiums," Policy 8110, "Attendance—K-8," and Policy 8110, "Attendance—High School." All board members voted aye. Bill Martin was absent. Motion passed 4-0.

### 15. EXECUTIVE SESSION

Under Idaho Code 74-206 [1b] to go into Executive Session under Idaho Code 74-206 [1a] to consider the evaluation of the Superintendent and [1b] To consider the disciplining of or to hear complaints or charges brought against a staff member or public school student; Carol Hepworth motioned and Marci VanOrden seconded to go into Executive Session. A roll call vote was taken: Kent Miller, aye; Carol Hepworth, aye; Lon Harrington, aye; and Marci VanOrden, aye. Bill Martin was absent. Motion passed 4-0.

The board went into Executive Session at 8:40 p.m. Also attending were Superintendent David Kerns and Board Clerk Terisa Coombs. Superintendent Evaluation was considered until 9:00 p.m. At 9:00 p.m., to consider the disciplining of or to hear complaints or charges brought against a staff member or public school student were discussed until 9:10 p.m.

#### 16. RETURN TO REGULAR SESSION

It was moved by Carol Hepworth and seconded by Lon Harrington to return to Regular Session. All the board members voted aye. Bill Martin was absent. Motion passed 4-0.

The board returned to Regular Session at 9:10 p.m.

# 17. ADJOURN

Marci VanOrden moved and Carol Hepworth seconded to adjourn.

The meeting was adjourned at 9:10 p.m.

ATTEST:

a Combo

Chairman

Date