

**Snake River School Board of Trustees
Held at the Snake River District Office
103 South 900 West, Blackfoot, Idaho 83221
Tuesday, May 31, 2016**

I. WELCOME AND ROLL CALL

Chairman Kent Miller called the meeting to order at 7:00 p.m. Board members present were Chairman Kent Miller, Bill Martin, Carol Hepworth, Annis Williams, and Kim Kunz. Also attending was Superintendent David Kerns and Board Clerk Terisa Coombs.

II. APPROVAL OF AGENDA

A motion was made by Bill Martin and seconded by Carol Hepworth to approve the agenda as presented. All board members present voted aye. Motion passed 5-0.

III. CONSENT AGENDA

New Hires: Rebekah Kelly, Fourth Grade Teacher; Jeni Niu, High School English Teacher; and Tim Goodworth, High School Art Teacher.

A motion was made by Kim Kunz and seconded by Bill Martin to approve the Consent Agenda. All board members present voted aye. Motion passed 5-0.

IV. SALARY AND BENEFIT DISCUSSIONS WITH THE SREA

The District and the SREA have met three times, May 13, May 17, and May 24, 2016, to discuss salary and benefits. Chairman Miller and Mr. Kunz represented the Board. They presented what was negotiated. The SREA will meet with the teachers on Thursday, June 2, 2016, to ratify. Discussion was held about the agreement and the changes tentatively agreed upon. An in-depth discussion was held about the Grievance Policy and the Board and SREA both would like to create a committee to revise the policy and make the needed changes. The policy will also be discussed at the board meeting on June 15, 2016. The career ladder was explained and discussed in detail. The Board feels like there was a good cooperative effort and thanked the SREA and teachers for all of the time and effort they have put into the discussions.

Kim Kunz moved and Bill Martin seconded to approve the 2016-2017 negotiated agreement between the District and the Snake River Education Association, as presented and ratified. A roll call vote was taken: Bill Martin, aye; Annis Williams, aye; Kim Kunz, aye, and Kent Miller, aye. Carol Hepworth abstained from the vote due to conflict of interest. Motion passed 4-1.

V. EXECUTIVE SESSION

Under Idaho Code 74-206 (1b) Personnel, Bill Martin motioned and Carol Hepworth seconded to go into Executive Session. A roll call vote was taken: Bill Martin, aye; Annis Williams, aye; Carol Hepworth, aye; Kim Kunz, aye, and Kent Miller, aye. Motion passed 5-0.

The board went into Executive Session at 7:35 p.m. Also attending was Superintendent David Kerns and Board Clerk Terisa Coombs. Personnel issues were discussed until 8:45 p.m.

IV. RETURN TO REGULAR SESSION

It was moved by Carol Hepworth and seconded by Annis Williams to return to Regular Session. All the board members present voted aye. Motion passed 5-0.

The board returned to Regular Session at 8:45 p.m.

V. ADJOURN

A motion to adjourn was made by Annis Williams. All the board members present voted aye. Motion passed 5-0.

The meeting was adjourned at 8:45 p.m.

ATTEST:

Clerk

Chairman

Date