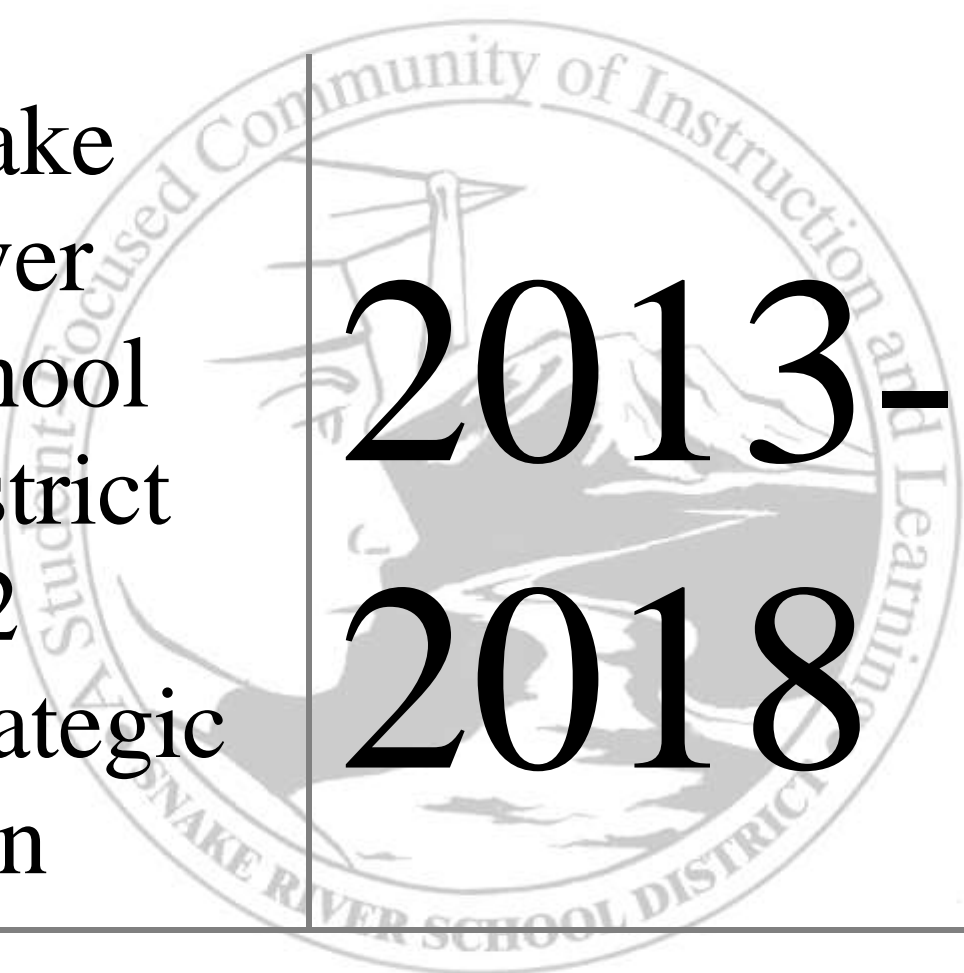


Snake  
River  
School  
District  
#52  
Strategic  
Plan

2013-

2018



## **Purpose:**

**The Purpose of the Snake River School District is to grow our community through education and achievement. The district maintains a committed approach, is passionate about education, stewards of using resources wisely, seeks collaboration and is consistently progressive.**

## **Mission:**

**The Snake River School District is committed to being a student focused community of instruction and learning where students' reach their full potential as individuals, as learners, and as respectful contributing members of our global economy and society**

## **Vision:**

**To provide a world class education system that offers student focused opportunities in a professional learning community.**



The Snake River School District #52 is a rural school district located in Blackfoot, Bingham County Idaho. Blackfoot is the county seat nestled in the heart of Bingham County with a population of 37,000 in a 15 mile radius and is a growing community. There are also many other communities throughout the Bingham County area including: Shelley, Firth, Blackfoot, Aberdeen, and Atomic City. Bingham County has five school districts and is a 25 minute drive south to Idaho State University and a 45 minute drive north to Eastern Idaho Technical College and extensions of the University of Idaho. The Snake River School District resides in a community where it is considered the largest producer of Idaho Russet Potatoes in the world. In addition, the community is also home to many agricultural businesses which produce grain, sugar beets, and livestock. In addition, the district is located 40 miles east of Idaho National Laboratory. Other entities such as a local hospital, restaurants, retail and grocery stores make up the local economy.

The Snake River School District #52 has an enrollment of 1700 students with 220 hundred staff members employed. The Snake River School District along with other districts in Bingham County has a transient population of students. In the 2012-13 school year, the district experienced a decrease in student enrollment of 50 students. The demographics of student population include the following: Approximately 80% of our students are identified as Caucasian. Our Hispanic student enrollment is 20%, and 50% of our student body is classified as low-socio economic. Snake River has 5 elementary schools, 1 junior high school, and 1 high school. According to the STAR Accountability Rating by the Idaho Department of Education, Snake River has Four (4) star schools and one three star school. Moreland Elementary does not meet STAR state rating requirements; however Moreland has met all State of Idaho academic requirements.

The Snake River School District will measure its academic achievement by state mandated (SBAC) Smarter Balanced Consortium Test, (SAT) Scholastic Aptitude Test and other formative and summative assessment testing; college and career opportunities for students; and enrollment growth of the school district.

As education evolves, the Snake River School District will work with world class educational partners and supporters to be a leader in rural education innovation and delivery. We seek to have the most profound impact on our students and be regarded as the catalyst for transformative educational programs.

The Snake River School Board of Trustees has directed the Superintendent to develop a five year strategic plan for the Snake River School District. The Snake River School District contracted Will Northrop from What if Concepts as the facilitator of the strategic planning process. The following district and community members participated:



## **Committee Members:**

Mark Gabrylczyk- Snake River School District Superintendent

Ed Jackson- Principal Snake River Middle School

Roger Thomas- Principal Snake River Junior High School

Lori Surerus- Teacher Snake River High School

Shauna Matthews- Teacher Snake River High School

Garth Van Orden- Patron Zone 1, Pingree/Rockford

Tracy Ramsdell- Patron

Marci Van Orden- President Snake River Education Foundation

Sonia Martinez- Patron, Snake River School District Hispanic Liaison

Randy Weatherston- Patron Zone 2, Rockford/Thomas

Susan Bench- Patron Zone 3, West Moreland

Jenni Miller- Patron Zone 4, Riverside

Brandee Duchscher- Student Snake River High School

Thalia Torres- Student Snake River High School

Melissa Burke- Student Snake River High School

Whitney Powell- Student Snake River High School

Will Northrop- Facilitator What If Concepts

### **Strategy #1:**

The Snake River School District will guide students to excel among opportunities in a global world and prepare them to build the local community. The Snake River School District desires its students and graduates to transform our community.

### **Objectives:**

1. The Snake River School District will align state of Idaho Common Core Standards to support major graduation avenues.
2. The Snake River School District will prioritize academic achievement.
3. The Snake River School District will establish transparent standards.
4. The Snake River School District will enhance evaluation of students, teachers and administrators.
5. The Snake River School District will engage students in academic, co-curricular & extra-curricular activities. Faculty and administration will participate and implement Professional Learning Communities district-wide to improve academic achievement for all students.

### **Action Steps:**

1. The Snake River School District will align curriculum vertically (K-12) and horizontally (Grade level and Departments). In addition, Snake River will align, teach & assess students to Idaho State Common Core Standards. The Snake River School District will also invite patrons to curriculum alignment meetings. **(Objectives #1, 2, 3, 4, & 5).**
2. The Snake River School District will implement professional development opportunities in the areas of student engagement, teaching to the Idaho Common Core State Standards, and instructional planning. All Snake River administration and teachers will participate in research based and meaningful professional development opportunities. All teaching staff will be evaluated by Charlotte Danielson Model and administration by designated state evaluation tool. **(Objectives #2, 4, & 5).**
3. The Snake River School District Staff will focus to increase student engagement and establish high expectations for all students. **(Objectives #2, 4 & 5).**
4. The Snake River School District will develop academic/professional/technical programs for students and prepare them for college and career readiness. **(Objectives #1, 2, 4 & 5).**
5. The Snake River School District will increase dual enrollment opportunities for students thru Idaho State University, College of Southern Idaho, and University of Idaho. The Snake River School District will also work to develop college prep courses that will

increase the rigor and provide improved college access opportunities for students. **(Objectives #1, 2, 4, & 5).**

6. The Snake River School District will use formative and summative data to drive education decisions for all students. The formative and summative assessments will include (SBAC) Smarter Balanced Assessment Consortium Test, (ACT) American College Test, (SAT) Scholastic Aptitude Test, (CBA) Curriculum Based Assessments, teacher designed (ECA) end of course assessments, progress monitoring, college and career opportunities, and enrollment growth of the district. In addition, The Snake River Staff will analyze and disaggregate student data to improve learning outcomes by using Milepost, School Net, and Memory Manager Data collection systems. **(Objectives #1, 2, 4, 5).**
7. The Snake River School District will train staff and develop Professional Learning Communities to establish a high level of shared leadership within district buildings. **(Objectives #1, 2, 3, 4, 5).**
8. The Snake River School District Administration will implement an administrative district-wide walk thru program to monitor and analyze instruction in each classroom throughout the school district. **(Objectives: #1, 2, 3, 4, 5).**

**Strategy #2:**

The Snake River School District will foster a spirit of collegiality, accountability, and community service to facilitate a dynamic learning environment. The Snake River School District desires that all stakeholders and visitors remark on the culture of respect, accountability, collegiality, and community service of the district.

**Objectives:**

1. The Snake River Board of Trustees, district and building administration and teaching staff will build the district culture to model collaboration, collegiality, accountability and community service.
2. The Snake River Board of Trustees, district and building administration, teaching staff, parents and students will foster pride of connection with **all** academic, co-curricular, and extra-curricular programs.
3. The Snake River School District Students will model peer to peer accountability and seek out community service opportunities and sustain those processes within our school system.

4. The Snake River School District will embrace cultural and diversity initiatives that benefit our students and helps prepare them for our global society.

**Action Steps:**

1. The Snake River School District will continue to develop a culture of respect and tolerance; and is committed to providing a positive and productive learning and working environment. The Snake River School District will work in collaboration with the Bingham County Sheriff's Department to provide professional development opportunities for students, staff, and community members in the areas of bullying and harassment. Cyber bullying, bullying by students, staff or third parties will not be tolerated and will be subjected to Snake River School District Harassment Policies and Procedures. **(Objectives #1, 2, 3 & 4).**
2. The Snake River School District will continue to develop clear student/faculty/parent/patron expectations in the areas of academic, co-curricular, and extra-curricular programs. **(Objectives #1, 2, 3 & 4).**
3. The Snake River School District will develop and establish opportunities for students in the area of community service and volunteering; and continue to engage open dialogue within our community and its members. **(Objectives #1, 2, 3 & 4).**
4. The Snake River School District will develop policies and procedures for social networking and provide training for all staff and students of the Snake River School District. **(Objectives #1, 2 & 3).**
5. The Snake River School District will celebrate our culture and diversity by establishing activities which promote education and provides access to all students in the areas of all academic, co-curricular, and extra-curricular programs. **(Objectives #2, 3, & 4).**

**Strategy #3:**

The Snake River School District will engage the broader community to enhance partnerships and excellence in academic, co-curricular and extra-curricular programs. The Snake River School District will develop mentoring and internship opportunities with local business entities. The Snake River School District desires to participate in conversations with the corporate and social sector when considering major initiatives which will help our community grow.

**Objectives:**

1. The Snake River School District will engage parents and develop avenues of engagement by increasing communication with parents and community using

appropriate and effective technology. Current priorities include the Snake River School District Web Site, App, Face book, and BLI Messaging System.

2. The Snake River School District will build partnerships with state and local leaders, local businesses, local colleges/universities and non-profit organizations. .

**Action Steps:**

1. The Snake River School District will improve the district web page, app, face book page, and calling system for parents and community members to inform them of academic, co-curricular and extra-curricular activities and important messages. **(Objectives #1 & 2).**
2. The Snake River School District will develop academic and professional/technical programs which focus on the needs of local businesses and increase opportunities to expand the platform and partnership of community expertise. **(Objectives #1 & 2).**
3. The Snake River School District will implement the Pathways to Scholarship Program for students' grades 7-12 to better prepare students for potential mentoring and internship and career opportunities in our community for our students. **(Objectives #1 & 2).**

**Strategy #4:**

The Snake River School District will create a financially sustainable operating model to encourage innovation and investment of resources for all students who attend the Snake River School District. The Snake River School District desires to be financially sustainable and operational as the district moves forward.

**Objectives:**

1. The Snake River School District will successfully execute the (2013) two-year Supplemental Levy.
2. The Snake River School District will create an annual budget forecast and present the budget at its annual June School Board Meeting to inform patrons of current educational revenues and expenses.
3. The Snake River School District will pursue grant and funding opportunities that will meet the academic, co-curricular, and extra-curricular goals and objectives of the school district.
4. The Snake River School District will leverage community assets in starting and maintaining academic, co-curricular, and extra-curricular programs.



5. The Snake River School District will initiate a long-term sustainability effort to select the best course of actions to secure the district's operating needs.
6. The Snake River School District will continue to work in collaboration with the Snake River Education Foundation to provide academic, professional/technical, co-curricular, and extra-curricular opportunities for students and staff of the Snake River School District.

#### **Action Steps:**

1. The Snake River School District will follow State of Idaho Statute and post all revenue and expenditures of the school district for patrons to examine and conclude the Snake River School District is financially responsible. **(Objectives: #1 & 2).**
2. The Snake River School District Central Office Administration will draft and make annual and monthly recommendations to the Snake River Board of Trustees concerning personnel expense, monthly expenditures of system programs and inform Board of Trustees monthly expense percentages. **(Objectives: #1 & 2).**
3. The Snake River School District will pursue grants that will meet the goals and the objectives of the school district. All grant opportunities will receive input from teaching and administrative staff. **(Objective #3).**
4. The Snake River School District will pursue opportunities with community/business entities in funding programs, dual enrollment credit opportunities, and fund raising. **(Objective #4).**
5. The Snake River School District Superintendent, faculty member, and board trustee member will participate in monthly Snake River Education Foundation meetings. **(Objective #6).**

#### **Strategy #5:**

The Snake River School District will align the district towards excellence on all fronts to accelerate the talents of the student body in the areas of academics, co-curricular and extra-curricular programs. The Snake River School District desires parents and patrons to refer to and observe the Snake River School District as an incubator of students' talents.

#### **Objectives:**

1. The Snake River School District will maintain and develop programs in the areas of academics, professional/technical, co-curricular, and extra-curricular activities. The Snake River School District desires excellence in all academic, professional/technical, co-curricular, and extra-curricular programs.

2. The Snake River School District will provide students up to date technology to meet the students' academic needs and provide for the development of twenty first century classrooms.
3. The Snake River School District will encourage and provide access to patrons, students and outside organizations use of the school facilities and designated equipment.
4. The Snake River School District will establish and maintain programs in the areas of academics, professional/technical, co-curricular, and extra-curricular activities. The Snake River School District desires excellence in all academic, professional/technical, co-curricular, and extra-curricular activities.
5. The Snake River School District will maintain each building in the school district. The Snake River Maintenance Team will provide maintenance of buildings and equipment and lawn care duties according to the standards set by the Snake River School Board of Trustees.

**Action Steps:**

1. The Snake River School District has adopted the 2013 District Technology Plan as protocol for purchasing and maintaining technology equipment. See Technology Plan: **(Objectives #1, 2, & 3)**.
2. The Snake River School District will provide access to community members and students for use of district technology. The Snake River School District will work in collaboration with the Snake River Community Library to provide technology classes for community members and students. **(Objectives #1 & 2)**.
3. The Snake River School District will continue to maintain successful programs for students in the areas of academics, professional/technical, co-curricular and extra-curricular activities for students. The Snake River School District will seek out programs which engage students and provide them educational growth opportunities. The Snake River School District desires excellence in each program. **(Objectives #1 & 3)**.

