

**Snake River School District  
2019-2020 Blue Cross premiums:**

	<b>PPO Healthy Measures Plan Rates \$2,000</b>	<b>Economy HSA PPO \$3,000 deduct</b>	<b>Total Amount District Pays*</b>	<b>You pay for Healthy Measures PPO Plan</b>	<b>You pay for Economy HSA PPO</b>	<b>Monthly difference/ HSA Plan vs Healthy Measures Plan</b>	<b>Annual difference/ HSA Plan vs Healthy Measures Plan</b>
<b>Enrollment</b>							
Single	713.05	658.40	<b>600.00</b>	113.05	58.40	54.65	655.80
+ Spouse	1561.50	1441.20	<b>600.00</b>	961.50	841.20	120.30	1443.60
Employee w/1 child	1097.10	1012.80	<b>600.00</b>	497.10	412.80	84.30	1011.60
Employee w/children	1283.00	1185.40	<b>600.00</b>	683.00	585.40	97.60	1171.20
Family	1817.85	1678.45	<b>600.00</b>	1217.85	1078.45	139.40	1672.80

**\*District benefit amount is based on full-time employment (benefits for part-time employees will be pro-rated)**

**2019-2020 Dental premiums:**

	<b>Delta Dental rates</b>	<b>Dental Blue Connect rates</b>	<b>District pays</b>	<b>You pay for Delta</b>	<b>You pay for Dental Blue Connect</b>
<b>Enrollment</b>					
Single	41.44	39.26	<b>41.44</b>	0.00	0.00
Employee + Spouse	81.76	96.73	<b>41.44</b>	40.32	55.29
Employee w/child	74.58	96.73	<b>41.44</b>	33.14	55.29
Employee w/children	128.16	149.61	<b>41.44</b>	86.72	108.17
Family	168.30	149.61	<b>41.44</b>	126.86	108.17

### Some important points to remember:

- **In order to qualify for the enhanced \$2,000 deductible, you must complete all of the Healthy Measures steps every year.**
- **The Economy option has NO first-dollar health (except the wellness component) or prescription benefits. Those expenses may be paid with tax-exempt contributions you make to a Health Savings Account. Vision and Dental coverage are outside the parameters of the Economy Plan.**
- **Your option choice will remain the same unless you notify the payroll office **BEFORE** September 1 of any year that you wish to make a change.**
- A pre-tax Section 125 medical expense reimbursement account could help you set aside some of the deductible and co-pay costs. American Fidelity representatives will be in the schools in the fall.
- All references to deductibles, co-payments, and co-insurance are subject to Blue Cross of Idaho's maximum allowable charge or billed charges, whichever is less. Out-of-network benefits are limited to the in-network allowance and hold-harmless provisions do not apply.
- In addition to the benefits outlined briefly above, Blue Cross makes discounted services and products available through **Blue Extras**. Check the Blue Cross website for a list of products and services. Click on Plans and Benefits then Discount Programs.
- This is a summary of benefits. Any errors and/or omissions are non-binding. Please refer to the Blue Cross of Idaho master contract for benefit provisions.
- **Generic Pharmacy Initiative:** The pharmacy program targets generic drugs that contain the identical active ingredients as their brand name counterparts. Under this program, your prescription drug benefit will no longer cover the additional cost for certain brand name drugs. Rather, the pharmacist will automatically fill the prescription with the generic drug. Members will still have the option of purchasing the brand name, but will be responsible for the additional cost. The "Generic Equivalent List" will be updated periodically as equivalent generics become available. You may reference Blue Cross of Idaho's web site, [www.bcidaho.com](http://www.bcidaho.com), for the most current drug list.
- **Walgreens is not in the Blue Cross pharmacy network.**
- Blue Cross Customer Service: 800-627-1188  
Blue Cross Preview: 800-743-1871  
Blue Cross Pocatello Office: 232-6206  
VSP ([www.vsp.com](http://www.vsp.com)) 800-877-7195
- **Websites for benefit information:**
  - Blue Cross of Idaho:** [www.bcidaho.com](http://www.bcidaho.com)  
Register to access "My Health Plan" to check claims status, review benefits and eligibility, track deductible accumulation, find a doctor.
  - Delta Dental of Idaho:** [www.deltadentalid.com](http://www.deltadentalid.com)  
To find a dentist
  - American Fidelity:** [www.af-group.com](http://www.af-group.com)  
To download forms in the Customer Service area, under Flex Spending Accounts