

**Snake River School Board of Trustees  
Held at the Snake River District Office  
103 South 900 West, Blackfoot, Idaho 83221  
Friday, January 26, 2018**

**1. WELCOME AND ROLL CALL**

Chairman Bill Martin called the meeting to order at 1:00 p.m. Board members present were Carol Hepworth, Marci VanOrden, Lon Harrington, and Bill Martin. Kent Miller was absent. Also attending was Superintendent David Kerns and Board Clerk Terisa Coombs.

**2. PRAYER OR PLEDGE OF ALLEGIANCE**

Carol Hepworth opened the meeting with a prayer.

**3. APPROVAL OF AGENDA**

**A motion was made by Carol Hepworth and seconded by Lon Harrington to approve the agenda as presented. All board members voted aye. Motion passed 4-0.**

**4. EXECUTIVE SESSION**

**Under Idaho Code 74-206 [1a] Superintendent Evaluation and Review of Superintendent Contract; [1b] Student Disciplinary Matters, Marci VanOrden motioned and Lon Harrington seconded to go into Executive Session. A roll call vote was taken: Lon Harrington, aye; Marci VanOrden, aye; Bill Martin, aye; and Carol Hepworth, aye. Kent Miller was absent. Motion passed 4-0.**

The board went into Executive Session at 1:02 p.m.

At 1:02, high school administrator entered executive session. Student Disciplinary Matters were discussed and at 1:30 p.m., left executive session.

At 1:30 p.m., Board Clerk Terisa Coombs left executive session and the Superintendent Evaluation was performed. Review of the Superintendent's Contract was also performed during executive session until 2:05 p.m.

**5. RETURN TO REGULAR SESSION**

**It was moved by Marci VanOrden and seconded by Lon Harrington to return to Regular Session. All the board members voted aye. Kent Miller was absent. Motion passed 4-0.**

The board returned to Regular Session at 2:05 p.m.

**6. SCHEDULE WORK MEETING**

A work meeting was scheduled to go over policy on February 9, 2018 at 1:00 p.m. at the District Office.

**Marci VanOrden moved and Bill Martin seconded to approve that a work meeting be scheduled on February 9, 2018 at 1:00 p.m. at the District Office. All the board members present voted aye. Kent Miller was absent. Motion passed 4-0.**

Marci VanOrden left the meeting at 2:10 p.m.

**7. POLICY READINGS**

**FIRST READINGS:**

**Policy 6790, "Title I: Development of Parent and Family Engagement Policy"** This policy update simply attempts to provide more clarity on how districts can develop an appropriate and legally compliant district-wide and school-based Parent and Family Engagement Policy. Language has been changed to be compliant with the Every Student Succeeds Act (ESSA).

**Policy 7435, "Sexual Harassment"** This policy update includes a more complete optional procedure for investigation of sexual harassment complaints. It also clarifies who is responsible for imposing disciplinary action and when an action might occur. Also includes an optional false complaint policy.

**Policy 7450, "Employee Bullying, Intimidation, and Harassment"** This new policy defines harassment and includes an optional procedure for investigation complaints of employee harassment. It also includes statements on disciplinary action; protection against retaliation; related to complaints of harassment; and confidentiality and recordkeeping.

**Policy 8120, "Dual Enrollment and Part-Time Attendance"** The legislature amended Idaho Code to clarify that a student who is enrolled in a nonpublic school may be dually enrolled in any public school.

7. **POLICY READINGS (Continued)**

**Policy 8480, "Student Suicide Prevention"** This procedure was simply updated to remove compulsory language that the district contact the parent/guardian if deemed appropriate and in the best interest of ensuring the student's safety. It should be emphasized that the district should be able to articulate a good faith reason, in writing, for not immediately notifying the parent/guardian.

A motion was made by Lon Harrington and seconded by Carol Hepworth to approve the first readings of Policy 6790, "Title I: Development of Parent and Family Engagement Policy;" Policy 7435, "Sexual Harassment;" Policy 7450, "Employee Bullying, Intimidation, and Harassment;" Policy 8120, "Dual Enrollment;" and Policy 8480, "Student Suicide Prevention." All board members voted aye. Kent Miller and Marci VanOrden were absent. Motion passed 3-0.

8. **ADJOURN**

Lon Harrington moved and Carol Hepworth seconded to adjourn.

The meeting was adjourned at 2:55 p.m.

ATTEST:

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Clerk

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Chairman

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Date