

**Snake River School Board of Trustees
Held at the Snake River District Office
103 South 900 West, Blackfoot, Idaho 83221
Friday, February 9, 2018**

1. WELCOME AND ROLL CALL

Chairman Bill Martin called the meeting to order at 1:00 p.m. Board members present were Carol Hepworth, Marci VanOrden, Kent Miller, and Bill Martin. Lon Harrington was absent. Also attending was Superintendent David Kerns and Board Clerk Terisa Coombs.

2. PRAYER OR PLEDGE OF ALLEGIANCE

Kent Miller opened the meeting with the Pledge of Allegiance.

3. APPROVAL OF AGENDA

A motion was made by Kent Miller and seconded by Carol Hepworth to approve the agenda as presented. All board members voted aye. Motion passed 4-0.

4. EXECUTIVE SESSION

Under Idaho Code 74-206 [1a] Superintendent Contract and [1b] Personnel, Kent Miller motioned and Marci VanOrden seconded to go into Executive Session. A roll call vote was taken: Kent Miller, aye; Marci VanOrden, aye; Bill Martin, aye; and Carol Hepworth, aye. Lon Harrington was absent. Motion passed 4-0.

The board went into Executive Session at 1:02 p.m.

At 1:02, review of the Superintendent's Contract was performed and personnel discussed during executive session until 1:15 p.m.

5. RETURN TO REGULAR SESSION

It was moved by Marci VanOrden and seconded by Carol Hepworth to return to Regular Session. All the board members voted aye. Lon Harrington was absent. Motion passed 4-0.

The board returned to Regular Session at 1:15 p.m.

6. ACTION ITEM

Kent Miller moved and Carol Hepworth seconded to approve Superintendent David L. Kerns' contract beginning August 1, 2018 through July 31, 2019 at the rate of \$96,000. A roll call vote was taken: Kent Miller, aye; Marci VanOrden, aye; Bill Martin, aye; and Carol Hepworth, aye. Lon Harrington was absent. Motion passed 4-0.

**7. POLICY READINGS
SECOND READINGS:**

Policy 6790, "Title I: Development of Parent and Family Engagement Policy" This policy update simply attempts to provide more clarity on how districts can develop an appropriate and legally compliant district-wide and school-based Parent and Family Engagement Policy. Language has been changed to be compliant with the Every Student Succeeds Act (ESSA). No changes.

Policy 7435, "Sexual Harassment" This policy update includes a more complete optional procedure for investigation of sexual harassment complaints. It also clarifies who is responsible for imposing disciplinary action and when an action might occur. Also includes an optional false complaint policy. On page 2, under Investigation of a Sexual Harassment Complaint, #5 was added to say, Issues involving the superintendent will be investigated by a person delegated by the board. Otherwise, no changes.

Policy 7450, "Employee Bullying, Intimidation, and Harassment" This new policy defines harassment and includes an optional procedure for investigation complaints of employee harassment. It also includes statements on disciplinary action; protection against retaliation; related to complaints of harassment; and confidentiality and recordkeeping. No other changes.

Policy 8120, "Dual Enrollment" The legislature amended Idaho Code to clarify that a student who is enrolled in a nonpublic school may be dually enrolled in any public school. No other changes.

Policy 8480, "Student Suicide Prevention" This procedure was simply updated to remove compulsory language that the district contact the parent/guardian if deemed appropriate and in the best interest of ensuring the student's health. It should be emphasized that the district should be able to articulate a good faith reason, in writing, for not immediately notifying the parent/guardian. No changes.

A motion was made by Carol Hepworth and seconded by Kent Miller to approve the second readings of Policy 6790, "Title I: Development of Parent and Family Engagement Policy;" Policy 7435, "Sexual Harassment;" Policy 7450, "Employee Bullying, Intimidation, and Harassment;" Policy 8120, "Dual Enrollment;" and Policy 8480, "Student Suicide Prevention." All board members voted aye. Lon Harrington was absent. Motion passed 4-0.

FIRST READINGS:

Policy 2230, “Board Meetings” This policy is updated. It is a combination of four different policies given to us by our policy makers.

Policy 3020, “Superintendent Evaluation” This policy is updated to reflect the changes by the State Board of Education to IDAPA 08.02.02.121 regarding local district evaluation policies for school administrators. The last sentence of the third paragraph was changed to read, “this portion of the evaluation may be calculated using data from the current year and/or multiple years.”

Policy 3075, “Principal Evaluations” This policy is updated to reflect the changes pursuant to Idaho Administrative Code 08.02.02.121 regarding local district evaluation policies for school administrators. Confusing and extraneous wording from prior policies were removed in order to streamline the policy. No other changes were made.

Policy 4310, “Access to Public Records” This policy is updated to reflect the updated legal reference for the Idaho Public Records Law. No changes.

Policy 5245, “Uniform Public School Building Safety” The updates to this policy reflect the most current state of law, including the requirement that all districts develop a best practices maintenance plan for school buildings. No changes.

Policy 5600, “Purchasing or Leasing Personal Property” This policy reflects the 2017 legislative changes, including addition of several new exemptions from the bidding requirements when purchasing personal property and modification of dollar thresholds for purchases. The new RFP procedure is also reflected in this update.

Policy 5610, “Supplemental Bidding Procedures” This policy is updated to reflect all the updates made during the 2017 legislative session. No changes.

Policy 5616, “Service Contracts” This policy reflects new exemptions and modification of dollar thresholds for purchases. No changes.

Policy 5619, “Public Works Contracts” This policy reflects new dollar thresholds for public works construction purchases. It also reflects additional modifications made during the 2017 session relating to the need for public works contractor’s licenses on projects less than \$50,000. (Note: It is expected that the licensing requirement may change again next session due to an oversight by the state’s Division of Building Services.) No changes.

Policy 5620, “Purchasing” The legislature amended the local government purchasing statute by adding several new exemptions to purchasing laws, increasing the thresholds for the various types of public purchasing, and adding an RFP procedure for purchases of goods. No changes.

Policy 6447, “English Learner Programs” This policy is new. It reflects Idaho standards and criteria regarding EL students and programs. It also largely leaves to states to develop criteria and standardized procedures for entrance into and exit from EL programs. No changes.

Policy 7150, “Certificated Employee Evaluations” This policy is updated to reflect the changes pursuant to Idaho Administrative Code 08.02.02.120. The policy now makes clear that the domain and component ratings will be determined based on a combination of professional practice and student achievement. The update also clarifies that all other certificated non-instructional staff will include student achievement in the evaluation, as applicable to the position. No changes.

Policy 7560, “Employer Recommendations” This policy reflects the updated legal reference to the Idaho Public Records Law. No changes.

Policy 7570, “Personnel Files” This policy includes updated legal reference to the Idaho Public Records Law. No other changes.

Policy 8130, “Students in Foster Care” This policy is new. Requirements under Title I highlight the need to provide educational stability for children in foster care with emphasis that students in foster care have the opportunity to achieve at the same high levels as their peers. Transportation responsibilities and requirements are also addressed for students in foster care. No further changes.

Policy 8140, “Homeless Student Education” This policy is updated adding new requirements for ensuring educational stability for children in foster care. This updated policy reflects the changes in definitions and makes other minor clarifications. No changes.

A motion was made by Marci VanOrden and seconded by Kent Miller to approve the first readings of Policy 2230, “Board Meetings;” Policy 3020, “Superintendent Evaluation;” Policy 3075, “Principal Evaluations;” Policy 4310, “Access to Public Records;” Policy 5245, “Uniform Public School Building Safety;” Policy 5600, “Purchasing or Leasing Personal Property;” Policy 5610, Supplemental Bidding Procedures;” Policy 5616, “Service Contracts;” Policy 5619, “Public Works Contracts;” Policy 5620, “Purchasing;” Policy 6447, “English Learner Programs;” Policy 7150, “Certificated Employee Evaluations;” Policy 7560, “Employer Recommendations;” Policy 7570, “Personnel Files;” Policy 8130, “Students in Foster Care;” and Policy 8140, “Homeless Student Education;” All board members voted aye. Lon Harrington was absent. Motion passed 4-0.

8. ADJOURN

Kent Miller moved and Carol Hepworth seconded to adjourn.

The meeting was adjourned at 2:10 p.m.

ATTEST:

Clerk

Chairman

Date