

**Snake River School Board of Trustees
Held at the Snake River High School
922 West Hwy 39, Blackfoot, Idaho 83221
Wednesday, April 18, 2018**

1. WELCOME AND ROLL CALL

Chairman Bill Martin called the meeting to order at 7:00 p.m. Board members present were Kent Miller, Marci VanOrden, Lon Harrington, Carol Hepworth and Bill Martin. Also attending was Superintendent David Kerns and Board Clerk Terisa Coombs.

2. PRAYER OR PLEDGE OF ALLEGIANCE

Carol Hepworth opened the meeting with the Pledge of Allegiance.

3. APPROVAL OF AGENDA

A motion was made by Carol Hepworth and seconded by Lon Harrington to approve the agenda as presented. All board members voted aye. Motion passed 5-0.

4. CONSENT AGENDA

Minutes: Regular Meeting of March 21, 2018.

Resignations: Kelly Tolman, 2nd Grade Teacher; Sydney Martin, 4th Grade Teacher; Christa Allmon, Jr. High Librarian;

New Hires: Rochelle Taylor, 2nd Grade Teacher; Sierra May, 3rd Grade Teacher, Alisa O'Berry, Fourth Grade Teacher; Heather Winward, Fourth Grade Teacher; Tina Baker, High School Guidance Counselor; Bryn Katseanes, Jr. High Guidance Counselor; Britnee Campbell, Jr. High Librarian.

Budget, Payroll, and Claims Payable for March 2018.

Property Disposal: Chevy Impala 2007.

Lon Harrington moved and Kent Miller seconded to approve the Consent Agenda as presented. All board members voted aye. Carol Hepworth abstained from the vote due to conflict of interest. Motion passed 4-0.

5. PATRON FORUM

There were no comments.

6. SEPTIC SYSTEM UPDATE

Mitch Greer and David Assan from RMES updated the board on the septic system, what has been happening since the fall, and plans for moving forward. For the past couple of months, RMES has been working on the loan application process, which has been completed. The DEQ has determined that the district has scored very high on the priority list of projects again at #1. RMES has also been working on the final plan, which they have completed. They have also been working alongside the Idaho Transportation Department to get permits and finalizing the design. Bid packages are ready to be sent out as soon as they are given the go ahead by the district. The plan is to start the bidding process within the next two weeks and have the project start around the first part of June. The project should take around 120 days to complete and will begin at the Jr. High and High School. Discussion held about the design, soil quality, and timeframe, etc., was carried out.

7. HIGH SCHOOL PRINCIPAL PRESENTATION

High School Principal, Ray Carter, gave a presentation. He discussed the high school highlights for April including HOSA, Choir, Drama, Distinguished Young Women, and the Art Program. Mr. Carter and Superintendent Kerns also discussed student activity involvement and academics. The High School Orchestra, under JeNene Anderson, performed three numbers for the board.

8. SPECIAL EDUCATION REPORT

Special Education Director, Rose Larson, gave a brief presentation. She discussed some of the great things that are happening in our district in regard to Special Education including the speech therapy program, the program at the middle school for children with significant disabilities, and all of the fine arts and activities that special education students can take part. Ms. Larson also discussed the budget and funding for next year and stressed that there will not be an increase in funding this next year. Our special education student population is about 192 students at this point, which is about 11% of the whole student population. Ms. Larson also discussed the academics and also technology use in the program. The board thanked Ms. Larson for all of the positive things that are happening in the Special Education program in the district.

9. SUMMER FOOTBALL EQUIPMENT AUTHORIZATION

According to IHSAA rule, the board must send a letter to the IHSAA asking for written permission for the coaching staff to use the school's protective equipment for summer football camps. The Varsity/JV/Freshmen teams will participate in a summer football camp at Snake River High School July 16-19, 2018. The request will have a statement of recognition that IHSAA sponsored catastrophic insurance provides no coverage for the activity and any liabilities rest solely with the school or camp. All the players and their parents will sign a Snake River District Summer Camp Consent Form before participating. The district has insurance available if they want to sign up.

It was moved by Lon Harrington and seconded by Marci VanOrden to approve a request that the IHSAA give the district coaching staff written permission to use the Snake River High School's protective football equipment for the football team summer camp on July 16-19, 2018. All the board members voted aye. Motion passed 5-0.

10. BRENT L. YOUNG SCHOLARSHIP TRUST

Superintendent Kerns updated the board on the Brent L. Young Scholarship after discussion took place at the last board meeting. Superintendent Kerns talked with Robert Coombs, basketball coach, about the funds from the trust who suggested that the remaining funds from the trust go towards new bleachers in the main gym and he would like to see the name of Brent L. Young placed on the front of the bleachers. Bleachers tend to be expensive and the board discussed ways to raise more money to make this goal a possibility. The alternative of repairing the current bleachers was also discussed.

11. POST LEGISLATIVE TOUR REPORT

Superintendent Kerns summarized things he learned at the Post Legislative Tour. Of most importance, he discussed that trustee elections have been moved from May to November of odd years extending trustee terms by six months.

12. UPCOMING EVENTS

- a. Compensation and Benefit discussions should begin within the next month.
- b. Employee Retirement Reception will be May 9, 2018 from 4:15-6:00 p.m. The new employee reception will be held August 24, 2018.
- c. Next Board Meeting will be May 16, 2018 at 7:00 p.m. at the District Office.
- d. Snake River Education Foundation Color Run will be May 19, 2018.
- e. Graduation will be May 30, 2018 at Snake River High School at 8:00 p.m.
- f. Last Day of School for seniors is May 29, 2018 and for all other students is May 31, 2018.
- g. End of the Year Employee Meeting will be June 1, 2018 at 8:00 a.m.
- h. Annual Budget Hearing will be June 20, 2018.

**13. POLICY READINGS
SECOND READINGS:**

Policy 6130, "Military Compact Waiver" This policy is new and it is required by law to have a military compact waiver. Discussion held. No further changes made.

Policy 6444, "Homebound Student Services" This policy is updated with new Idaho Code references and clarification on the days a student needs to be absent. Discussion held about the procedure and forms. No further changes made.

Policy 8495, "School Wellness." This policy is updated after the Lunch Service Audit. On page 2, at the bottom of the page, some requirements were removed. No further changes.

A motion was made by Kent Miller and seconded by Lon Harrington to approve the second readings of Policy 6130, "Military Compact Waiver," Policy 6444, "Homebound Student Services," and Policy 8495, "School Wellness." All board members voted aye. Motion passed 5-0.

FIRST READINGS:

Policy 2330, "Board Relationship with SREA" This policy is updated to match the procedure for distributing board minutes to the SREA. Discussion held. No further changes were made at this time.

Policy 7650, "Family Medical Leave Act (FMLA)" This policy is updated to include language relating to an intermittent or reduced leave schedule for employees who take FMLA, including special rules for instructional employees. On page 3 under the section "Intermittent or reduced leave schedule in the italics portion of the paragraph, *The District* will be changed to *The superintendent or designee*. No further changes at this time.

Policy 8010, "School Climate" This policy is new adding language regarding categories of policies that must be adopted by the board of trustees as mandated by Idaho State Board of Education rules. Discussion held.

Policy 8215, "Concussion and Head Injury Guidelines" This policy is new to the district policies and includes several additions as required by Idaho Code and IHSAA Guidelines i.e. annual written consent from parents/guardians, a reference to a district's concussion protocol, and potential need for accommodations upon return to school. Discussion held. No further changes at this time.

A motion was made by Lon Harrington and seconded by Carol Hepworth to approve the first readings of Policy 2330, "Board Relationship with SREA," Policy 7650, "Family Medical Leave Act (FMLA), Policy 8010, "School Climate," Policy 8215, "Concussion and Head Injury Guidelines." All board members voted aye. Motion passed 5-0.

14. EXECUTIVE SESSION

Under Idaho Code 74-206 [1b] Personnel, Kent Miller motioned and Marci VanOrden seconded to go into Executive Session. A roll call vote was taken: Kent Miller, aye; Lon Harrington, aye; Marci VanOrden, aye; Carol Hepworth, aye; and Bill Martin, aye. Motion passed 5-0.

The board went into Executive Session at 9:25 p.m. and Personnel discussed until 10:20 p.m.

15. RETURN TO REGULAR SESSION

It was moved by Lon Harrington and seconded by Carol Hepworth to return to Regular Session. All the board members voted aye. Motion passed 5-0.

The board returned to Regular Session at 10:20 p.m.

16. ADJOURN

Lon Harrington moved and Carol Hepworth seconded to adjourn.

The meeting was adjourned at 10:20 p.m.

ATTEST:

Clerk

Chairman

Date