

**Snake River School Board of Trustees  
Held at Snake River School District  
103 South 900 West, Blackfoot, Idaho 83221  
Wednesday, May 15, 2019**

**1. CALL MEETING TO ORDER**

Chairman Bill Martin called the meeting to order at 7:00 p.m. Board members present were Chairman Bill Martin, Carol Hepworth, Marci VanOrden, Kent Miller, and Lon Harrington. Also attending were Superintendent David Kerns and Board Clerk Terisa Coombs.

**2. PLEDGE OF ALLEGIANCE**

Kent Miller opened the meeting with the Pledge of Allegiance.

**3. ACTION ITEMS:**

**a. Approval of Agenda**

**A motion was made by Marci VanOrden and seconded by Lon Harrington to approve the agenda as presented. All board members present voted aye. Motion passed 5-0.**

**b. Consent Agenda**

**Minutes:** Regular Meeting of April 17, 2019

**Resignations:** Laura Whittier, Riverside 2<sup>nd</sup> Grade Teacher; Denise Aikele Mortensen, High School Health Occupations Teacher; Heather Winward, Jr. High Math Teacher; Danika-Marije Butler, Third Grade Teacher; Cindy Ford, High School Special Education Paraprofessional

**New Hires:** Vicky Avendano, Jr. High Math Teacher; Daniel Leavitt, District Orchestra Teacher; Angie Martin, Second Grade Teacher; Jennifer Lambert, Jr. High Special Education Teacher; Sarah Wheeler, 2<sup>nd</sup> Grade Teacher; Gerald (Gary) Nunn, School Psychologist; Kristi Toone, Riverside Elementary Secretary

**Transfers:** Cindy Kofford, (2<sup>nd</sup> Grade to 3<sup>rd</sup> Grade Teacher); Niccole Groff (Rockford Cook to Middle School Librarian)  
**Budget Report, Payroll and Claims Payable** for April, 2019

**A motion was made by Carol Hepworth and seconded by Lon Harrington to approve the Consent Agenda as presented. All board members present voted aye. Motion passed 5-0.**

**4. PATRON FORUM**

There were no comments.

**5. INFORMATION ITEMS**

**a. Superintendent Minute:**

Julianne Young, Idaho State Representative, presented a check for \$500 to Superintendent Kerns. She participated in a program called Step for Schools by Blue Cross of Idaho. Representative Young walked at least 10,000 steps a day, a requirement for the grant. Because she walked more than 10,000 steps per day, Blue Cross gave her \$500 to pass on to a school of her choice and she chose Snake River School District. This money is earmarked to be used towards playground equipment. The board thanked Representative Young.



**b. Trap and Skeet Club:**

James Carter discussed beginning a Trap and Skeet Club at the high school. The high school applied for a grant through the National Rifle Association. The high school was granted \$4,700.00, which will be used for equipment and a gun safe. Mr. Carter also discussed that safety is the number one priority. This is also addressed by Youth Education in Shooting Sports (YESS), which is an insurance company that supports this program. Each student will pay \$25 to purchase insurance. This company also helps qualify coaches through training and classes that they need to pass before they can begin coaching. The coaches who will be involved are James Carter, Robert Coombs, Officer Drew Lusk, and Larry Seymour. They will be taking the courses this summer to become NRA certified in shotgun Coaching and trap and skeet coaching. The club starts in the spring and goes for about 10 weeks. They will practice one night per week. Cedar Hills Gun Club has offered their facilities. Each student involved will need to pass Hunter's Safety, a range safety course, and a test that will need to be passed before they are allowed to be at the range. The board reiterated safety and would like to make sure that the appropriate district policies are reviewed to make sure there are no violations. Mr. Carter will be asking permission from Cedar Hills Gun Club to put the gun safe on their premises so the participants can keep the guns in the safe there instead of bringing them on school grounds. Many questions were asked and discussion held.

**c. Post Legislative Tour:**

Superintendent Kerns attended the Post Legislative Tour and passed on a few things from that meeting. There was a lot of discussion on the tour about the collapse of the career ladder and the concerns over the lack of allocation for experienced teachers. The District is doing a really good job with alternative authorizations. It was a good day of learning.

6. ACTION ITEMS

a. **Out-of-State Trip Request:**

The Snake River High School Drama Students are requesting to go to Salt Lake City on May 23, 2019 after being invited to attend a play at the Hale Theater. Because it is an out-of-state trip, they need Board approval. They will take a bus and the drama program will be covering the cost.

**Lon Harrington motioned and Carol Hepworth seconded to approve the out-of-state trip for Snake River High School Drama Students to Salt Lake City, Utah on May 23, 2019. All board members present voted aye. Motion passed 5-0.**

b. **Sewer Construction Payment:**

Superintendent Kerns updated the Board on the sewer construction project. He introduced Marc Pange and Clem Yancey, Groveland Water and Sewer District Trustees. He gave the board two proposed contracts, one from Groveland Water and Sewer District and the other from City of Blackfoot. Each contract needs to be reviewed by the next board meeting and a decision will need to be made at that time which contract they would like to go with. Mr. Yancey discussed the advantages of going with Groveland Water and Sewer and the differences between the two contracts. The board would like to have a cost comparison between the two and Superintendent Kerns and Trustee Miller will meet before the next board meeting to compare the two contracts. At the next board meeting, the board will decide if they will give ownership of the sewer line to Groveland Water and Sewer or to the City of Blackfoot.

Superintendent also briefly discussed the first payment on the sewer construction project by Edstrom Construction.

**Kent Miller motioned and Lon Harrington seconded to approve the first payment for the construction project by Edstrom Construction in the amount of \$161,759.73. All board members present voted aye. Motion passed 5-0.**

c. **Salary and Benefit Discussions with the SREA:**

The District and the SREA have met twice, April 30 and May 14, 2019, to discuss salaries and benefits. Trustee Miller and Trustee VanOrden represented the Board. They discussed the changes that they have tentatively agreed to. Jon Hawkes, SREA President, discussed the changes, the collapse of the career ladder, and concerns over the lack of allocation for experienced teachers. The SREA will meet with the teachers on Friday, May 24, 2019, to ratify. The board thanked all those involved in negotiations.

**A motion was made by Marci VanOrden and seconded by Lon Harrington to approve the 2019-2020 Negotiated Agreement between the District and the Snake River Education Association, as presented. Also moved to approve the 2019-2020 Classified and Administrative salaries as presented. Carol Hepworth abstained from the vote due to conflict of interest. All other board members present voted aye. Motion passed 4-0.**

7. INFORMATION ITEMS

a. **Upcoming Events:**

1. Snake River Education Foundation Color Run will be May 18, 2019.
2. Last Day of School for Seniors is May 21, 2019 and for all other students is May 23, 2019.
3. Graduation will be May 22, 2019 at Snake River High School at 8:00 p.m.
4. Last Day for Teachers/End of the Year Employee Meeting will be May 24, 2019 at 8:00 a.m.
5. Next Board Meeting/Annual Budget Hearing will be June 19, 2019.

8. ACTION ITEMS—POLICY READINGS  
SECOND READINGS:

**Policy 5200, “Hot Work Policy”** This policy is new and is recommended/required by our insurance company. No further changes.

**Policy 6305, “Dual Credit Programs”** This policy is formerly called Advanced Opportunities. The title was changed to more fully reflect the dual credit options students have under various provisions of Idaho Law. Definitions, sections on credits, and a notification requirement have been added. No further changes.

**Policy 8070, “Code of Conduct-Discipline Policy”** This policy is updated to include definitions that address e-cigarette and vaping devices among students and to include definitions that address such devices and use of those products by students at school, etc. No further changes.

**Lon Harrington moved and Carol Hepworth seconded to approve the second readings of Policy 5200, “Hot Work Policy;” Policy 6305, “Dual Credit Programs;” and Policy 8070, “Code of Conduct-Discipline Policy.” All board members present voted aye. Motion passed 5-0.**

**FIRST READINGS:**

**Policy 8634, “Bus Ridership Rules and Regulations”** This policy is updated so it is consistent with the 2018 revision of the *Standards for Idaho School Buses and Operations*. No changes.

**Policy 8783, “Student Transportation-Safety”** This policy is updated to reference new standards contained in the *Standards for Idaho School Buses and Operations* that was adopted by the Idaho State Department of Education. No changes.

**Policy 8786, “Transportation-Scheduling and Routing”** This policy is updated and clarifies that the school board may change bus routes or non-transportation zones when certain circumstances warrant such change. No changes.

**Kent Miller moved and Lon Harrington seconded to approve the first readings of Policy 8634, “Bus Ridership Rules and Regulations;” Policy 8783, “Student Transportation-Safety;” and Policy 8786, “Transportation-Scheduling and Routing.” All board members present voted aye. Motion passed 5-0.**

**9. EXECUTIVE SESSION**

**Under Idaho Code 74-206 [1b] personnel, Kent Miller motioned and Lon Harrington seconded to go into Executive Session. A roll call vote was taken: Marci VanOrden, aye; Carol Hepworth, aye; Lon Harrington, aye; Kent Miller, aye; and Bill Martin, aye. Motion passed 5-0.**

The board went into Executive Session at 8:40 p.m. Personnel was discussed beginning at 8:40 p.m. Employee A entered Executive Session at 8:40 p.m. and left at 9:35 p.m. The board continued to discuss personnel issues until 10:00 p.m.

**10. RETURN TO REGULAR SESSION**

**It was moved by Marci VanOrden and seconded by Lon Harrington to return to Regular Session. All the board members voted aye. Motion passed 5-0.**

The Board returned to Regular Session at 10:00 p.m.

**11. ADJOURN**

**Kent Miller moved and Lon Harrington seconded to adjourn.**

The meeting was adjourned at 10:00 p.m.

ATTEST:

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*Terisa Coombs*  
Clerk

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*Bill Martin*  
Chairman

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*June 19, 2019*  
Date