

**Snake River School Board of Trustees
Held at the Snake River District Office
103 South 900 West, Blackfoot, Idaho 83221
Wednesday, August 15, 2018**

1. WELCOME AND ROLL CALL

Chairman Bill Martin called the meeting to order at 7:00 p.m. Board members present were Chairman Bill Martin, Carol Hepworth, Kent Miller, Lon Harrington, and Marci VanOrden. Also attending were Superintendent David Kerns and Board Clerk Terisa Coombs.

2. PRAYER OR PLEDGE OF ALLEGIANCE

Carol Hepworth opened the meeting with the Pledge of Allegiance.

3. ACTION ITEMS:

a. Approval of Agenda

A motion was made by Kent Miller and seconded by Carol Hepworth to amend the agenda removing Action Item 6a, Funding of the Septic System. All board members present voted aye. Motion passed 5-0.

b. Consent Agenda

Minutes: Regular Meeting of July 18, 2018.

Resignations: Karen Olinger, Special Education Teacher; Evelia Diaz, LEP Coordinator; Summer Gibbs, Riverside Kitchen Helper.

New Hires: Kaylee Scott, Part-time Middle School Kitchen Cook; Jennifer Valentine, Part-time Middle School Kitchen Cook; Summer Gibbs, Middle School Special Ed Parapro; Kathryn Chafee, Jr. High Special Ed Parapro; Shawna Crumley, High School Sign Language Interpreter; Jacob Smith, 7th Grade Math Teacher.

Budget Report, Payroll and Claims Payable for July, 2018.

A motion was made by Lon Harrington and seconded by Marci VanOrden to approve the Consent Agenda as presented. All board members present voted aye. Motion passed 5-0.

- c. Bus Routes and Safety Busing:** The board is required by law to review safety busing and routes for the 2018-2019 school year during its August board meeting. Sherrye Saxton, Transportation Supervisor, reviewed this with the board. Safety busing is a requirement by law that says you cannot transport students within a mile and a half of the school unless you have been approved for safety busing. In order to do that, the district must prove that the area a 1 ½ miles around the school is unsafe. All of our schools qualify for safety busing and there are no changes from last year. Last year the buses drove 263,633 miles, which is 1,256 more miles than the year before. Last year there were 217 students who were safety bused. There have been no changes with sidewalks added, trains, or canals taken out. Last year, the daily average number of students riding the bus was 825. There are 17 routes, one being a special needs bus. There are 25 buses (two were sold and two were purchased this year). The board also needs to approve turnarounds and backups within the district, which are the same as they have been in the past. There are students who live in Atomic City for which transportation is provided. Discussion held. The board thanked Mrs. Saxton for her hard work.

Carol Hepworth moved and Lon Harrington seconded to approve the district bus routes, turn arounds and safety busing as established for the 2018-2019 school year. All board members present voted aye. Motion passed 5-0.

4. PATRON FORUM

There were no comments at this time.

5. INFORMATION ITEMS

- a. IHSAA School of Excellence Award:** Superintendent Kerns turned the IHSAA Schools of Excellence Award for Exemplary Achievement over to Principal Carter and Athletic Director Robert Coombs. Snake River High School received third place in the state among 3A schools. Points are given for how student athletes do in the classroom, sportsmanship, and performance.
- b. Continuous Improvement Plan:** Dr. Heather Williams will help the district develop a continuous improvement plan (CIP). Superintendent Kerns introduced her. Dr. Williams discussed the timeline and process. A CIP committee has been formed and they will meet August 31, 2018 here at the district office at 8:00 a.m. Superintendent Kerns would like to finish the CIP by September 19, 2018.

6. ACTION ITEMS

- b. Declare an Area of Need Exists:** The district hired Jacob Smith as a 7th Grade Math Teacher. He is in the process of completing his education degree but has his student teaching to complete. The board needs to approve the request for an alternate authorization for student teacher Jacob Smith, who should receive a clear credential in January 2019. Discussion held.

A motion was made by Lon Harrington and seconded by Carol Hepworth to declare that an area of need exists to hire a 7th Grade Math Teacher and approve the request for an Alternative Authorization for Jacob Smith who should receive a clear credential in January 2019. All board members present voted aye. Motion passed 5-0.

7. INFORMATION ITEMS/REPORTS

a. Upcoming Events:

1. Joint Teacher Inservice with Blackfoot at the BPAC is August 24, 2018
2. Meet the Board Reception—August 24, 2018 from 3-4 p.m.
3. Teacher Inservice September 14, 2018.
4. Next Board Meeting will be September 19, 2018 at the District Office at 7 p.m.
5. ISBA Annual Convention is November 14-16, 2018.

8. ACTION ITEMS—POLICY READINGS
SECOND READINGS:

Policy 7425 “Employee Drug and Alcohol Use” This policy is updated to reflect updated legal references to United States Code, Code of Federal Regulations, and Idaho Code. It also adds definitions related to drug-free workplaces. No other changes.

Policy 7665, “Military Leave” This policy is updated and clarifies district’s obligations under the Uniformed Services Employment and Reemployment Rights Act and includes updated legal citations. No further changes.

Policy 8736, “Student Harassment” This policy is new. The phrase “or sexual orientation” has been placed in italics as optional for districts. Sexual orientation is not defined nor included as a protected class under Idaho law, as it is in other states. No further changes.

Marci VanOrden moved and Lon Harrington seconded to approve the second readings of Policy 7425, “Employee Drug and Alcohol Use;” Policy 7665, “Military Leave;” and Policy 8736, “Student Harassment.” All board members present voted aye. Motion passed 5-0.

FIRST READINGS:

Policy 7580 “Information on Past Job Performance” This policy is updated to reflect the legal reference to the records which are exempt from disclosure (Idaho Code 74-106) updated legal references to United States Code, Code of Federal Regulations, and Idaho Code. It also adds definitions related to drug-free workplaces. Discussion held. On both forms, in the box on the bottom, “Pursuant to Idaho Code 33-1210” was added.

Policy 8445, “Exclusion for Communicable Diseases” This policy is updated to clarify the group of students with a communicable disease who may be excluded from school by the board of trustees. Discussion held. No further changes made.

Policy 50, “District Policy Memorandum” This policy is obsolete and needs to be deleted. Discussion held.

Kent Miller moved and Lon Harrington seconded to approve the first readings of Policy 7580, “Information on Past Job Performance;” Policy 8445, “Exclusion for Communicable Diseases;” and to delete Policy 50, District Policy Memorandum.” All board members present voted aye. Motion passed 5-0.

9. EXECUTIVE SESSION

a. Executive Session

Under Idaho Code 74-206 [1a] follow up superintendent evaluation and [1b] personnel, Lon Harrington motioned and Carol Hepworth seconded to go into Executive Session. A roll call vote was taken: Kent Miller, aye; Lon Harrington, aye; Marci VanOrden, aye; Carol Hepworth, aye; and Bill Martin, aye. Motion passed 5-0.

The board went into Executive Session at 7:45 p.m. and personnel was discussed until 8:25 p.m.

b. Return to Regular Session

It was moved by Lon Harrington and seconded by Marci VanOrden to return to Regular Session. All the board members voted aye. Motion passed 5-0.

c. Adjourn

Marci VanOrden moved and Lon Harrington seconded to adjourn.

The meeting was adjourned at 8:25 p.m.

ATTEST:

Clerk

Chairman

Date