

**Snake River School Board of Trustees
Held at Snake River District Office
103 South 900 West, Blackfoot, Idaho 83221
Wednesday, April 15, 2020**

1. CALL MEETING TO ORDER

Chairman Kent Miller called the meeting to order at 7:00 p.m. Chairman Miller was present in the district office for the meeting. Other Board members present were Carol Hepworth, Marci VanOrden, Bill Martin, and Lon Harrington via Zoom. Also attending were Superintendent David Kerns and Board Clerk Terisa Coombs.

2. PLEDGE OF ALLEGIANCE

Bill Martin opened the meeting with a prayer.

3. ACTION ITEMS:

a. Approval of Agenda

A motion was made by Carol Hepworth and seconded by Marci VanOrden to approve the agenda as presented. All board members voted aye. Motion passed 5-0.

b. Consent Agenda

Minutes: Regular Meeting of March 17, 2020; Special Meetings of March 26, 2020 and March 30, 2020.

Retirements: Paul Turpin, Bus Driver (9 years); Genae Turpin, Special Ed Parapro (8 years);

Resignations: Sarah Wheeler, 2nd Grade Teacher; Shanae Schild, Middle School Special Ed Parapro

New Hires: Rachel Goodwin, High School English Teacher; Julie Ann Carter, Riverside 2nd Grade Teacher; Tyler Parkinson, Jr. High English Teacher; Gina Dawson, Bus Route Supervisor.

Transfers: Raegan Coles (from 6th to 7th Grade); Nicole Vasas (from 7th Grade English to Jr. High Electives Teacher)

Budget, Payroll, and Claims Payable for March 2020.

Property Disposal: 2002 Ford Taurus valued at under \$500.

A motion was made by Bill Martin and seconded by Marci VanOrden to approve the Consent Agenda as presented with a special thanks to those who are retiring for their service to the district. All board members voted aye. Motion passed 5-0.

4. PATRON FORUM

There were no comments for the patron forum.

5. INFORMATION ITEMS

a. Superintendent Update:

Superintendent Kerns gave an update about the coronavirus, the governor's stay at home order, the recommendations given to us by the State Board of Education, and how the district is doing. Earlier today, Governor Little extended the stay at home order until April 30, 2020. Also, the State Board of Education extended the soft closure of schools until the end of the year unless certain criteria are met, which Superintendent Kerns summarized. Maggie Mann, from the Southeastern Idaho Public Health Department, discussed the coronavirus in the southeast region and said that she would have a hard time supporting opening back up for the remainder of the school year. Extensive discussion was held. The board would like to take a wait and see approach and meet in two weeks instead of closing for the rest of the year because of the fluidity of the situation.

6. a. Emergency Closure due to Covid-19:

After reviewing guidelines from the State Board of Education about closing schools and extensive discussion, the board has decided to revisit the decision to continue the soft closure every two weeks.

Lon Harrington moved and Marci VanOrden seconded that the Board of Trustees approve the Emergency Closure of the Snake River School District Schools from April 20, 2020 to May 1, 2020 because of the Covid-19 coronavirus. All board members present voted aye. Motion passed 5-0.

b. Policy Suspensions

The following policies need to be suspended because of the Covid-19 coronavirus and the soft closure of schools: Policy 7650 (with forms), "Family Medical Leave Act;" Policy 7685, "Sick Leave;" Policy 8110, "Attendance Policy;" and Policy 8111, "Attendance—High School."

It was moved by Carol Hepworth and seconded by Lon Harrington to suspend Policy 7650 (with forms), "Family Medical Leave Act;" and Policy 7685, "Sick Leave" from April 1, 2020 through December 31, 2020, and I move to suspend Policy 8110, "Attendance Policy;" and Policy 8111, "Attendance—High School" from March 18, 2020 through June 3, 2020. All board members voted aye. Motion passed 5-0.

c. Summer Football Equipment Authorization:

According to IHSAA rule, the board must send a letter to the IHSAA asking for written permission for the coaching staff to use the school's protective equipment for summer football camps. The Varsity/JV/Freshmen teams will participate in a summer football camp at Snake River High School July 20-23, 2020.

A motion was made by Marci VanOrden and seconded by Bill Martin to approve a request that the IHSAA give written permission for the coaching staff to use the Snake River High School's protective football equipment for the football team summer camp on July 20-23, 2020. All board members voted aye. Motion passed 5-0.

7. INFORMATION ITEMS

a. **Graduation Discussion:**

Superintendent Kerns, Principals Ray Carter and Rich Dunn continued the discussion on graduation as it will look different this year. Everyone was in agreement that there needs to be some sort of graduation ceremony. Principal Carter summarized what the high school senior leadership has been doing as far as planning and coming up with options. A survey will be sent to each senior and their parents asking them about different options to choose from if the traditional graduation ceremony cannot happen. The results of the survey will be discussed at the next meeting of the board. The date for the ceremony will stay on June 3, 2020 no matter what form the ceremony takes.

b. **Upcoming Events:**

1. Compensation and Benefit Discussions should begin within the next month.
2. Next Board Meeting will be May 20, 2020 at 7:00 p.m. at the District Office via Zoom.
3. The Annual Budget Hearing will be June 17, 2020.

8. ACTION ITEMS—POLICY READINGS
SECOND READINGS:

Policy 3020, “Superintendent Evaluation” This policy is updated to reflect the most current requirements relating to superintendent evaluations. Growth in student achievement may be considered as an optional measure. No further changes.

Policy 3075, “Principal Evaluation” This policy is updated to reflect the most current requirements relating to principal evaluations. Growth in student achievement may be considered as an optional measure. More changes were made after the first reading and the policy reflects that in green. No further changes.

Policy 3091, “Employing Retired Administrators” This policy has been updated to reflect current references. No further changes.

Lon Harrington moved and Bill Martin seconded to approve the second readings of Policy 3020, “Superintendent Evaluation;” Policy 3075, “Principal Evaluation;” Policy 3091, “Employing Retired Administrators;” All board members present voted aye. Motion passed 5-0.

9. EXECUTIVE SESSION

Under Idaho Code 74-206 [1b] personnel, Marci VanOrden motioned and Bill Martin seconded to go into Executive Session. A roll call vote was taken: Kent Miller, aye; Marci VanOrden, aye; Carol Hepworth, aye; Lon Harrington, aye; and Bill Martin, aye. Motion passed 5-0.

The board went into Executive Session at 6:40 p.m. Personnel was discussed until 7:10 p.m.

10. RETURN TO REGULAR SESSION

It was moved by Bill Martin and seconded by Lon Harrington to return to Regular Session. All the board members voted aye. Motion passed 5-0.

The Board returned to Regular Session at 7:10 p.m.

11. ADJOURN

Lon Harrington moved and Marci VanOrden seconded to adjourn.

The meeting was adjourned at 7:10 p.m.

ATTEST:

Terisa Coombs

Clerk

Kent Miller

Chairman

April 30, 2020

Date