

**Snake River School Board of Trustees  
Held at the Snake River District Office via Zoom  
103 South 900 West, Blackfoot, Idaho 83221  
Thursday, June 4, 2020**

**1. WELCOME AND ROLL CALL**

Chairman Marci VanOrden called the meeting to order at 5:00 p.m. Board members present were Marci VanOrden, Carol Hepworth, Lon Harrington and Bill Martin. Kent Miller was absent. Also attending was Superintendent David Kerns and Board Clerk Terisa Coombs.

**2. PLEDGE OF ALLEGIANCE**

Bill Martin opened the meeting with the Pledge of Allegiance.

**3. APPROVAL OF AGENDA**

**A motion was made by Lon Harrington and seconded by Bill Martin to approve the agenda as presented. All board members present voted aye. Motion passed 4-0.**

**4. SUPERINTENDENT MINUTE**

Superintendent Kerns gave a quick summary of the last week of school activities including the Retirement Parade, Graduation, and the faculty meetings at each building.

**5. SALARY AND BENEFIT DISCUSSIONS WITH THE SREA**

**Salary and Benefit Discussions with the SREA:**

The District and the SREA met on May 27, 2020 to discuss salaries and benefits. Trustee VanOrden and Trustee Harrington represented the Board. They discussed the changes they tentatively agreed on including a freeze of administrative, certified, and classified salaries other than complying with Idaho Code to bring the starting teacher salary up to \$40,000. The RP3 level teachers on the career ladder will receive their P1 endorsement and the longevity stipend for those who have reached the top of the salary schedule will also be kept. Horizontal movement will also continue. A junior high assistant cross-country coach stipend was added for \$1500. The district also agreed to cover the cost of insurance plus a little more. The SREA met with the teachers earlier today to ratify. Both Trustee VanOrden and Jon Hawkes, SREA President, thanked everyone for working together in the midst of hard times and were happy with the negotiation process.

**A motion was made by Bill Martin and seconded by Lon Harrington to approve the 2020-2021 Negotiated Agreement between the District and the Snake River Education Association, as presented. Also moved to approve the 2020-2021 Classified and Administrative salaries as presented. Carol Hepworth abstained from the vote due to conflict of interest. All other board members present voted aye. Motion passed 3-0.**

**6. ADJOURN**

**A motion to adjourn was made by Carol Hepworth and seconded by Lon Harrington.**

The meeting was adjourned at 5:15 p.m.

**ATTEST:**

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**Terisa Coombs**  
Clerk

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**Kent Miller**  
Chairman

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**June 17, 2020**  
Date