

**SNAKE RIVER SCHOOL DISTRICT**

**ARTICLE IX.**

**TEACHERS SALARY SCHEDULE  
2020-2021**

	<b>BA</b>	<b>BA+24</b>	<b>MA</b>
<b>RP1</b>	<b>39,000</b>	<b>39,500</b>	<b>40,000</b>
<b>RP2</b>	<b>40,170</b>	<b>40,784</b>	<b>41,400</b>
<b>Professional Endorsement</b>			
<b>RP3 (P1)</b>	<b>41,375</b>	<b>42,109</b>	<b>42,849</b>
<b>Step 1</b>	<b>42,616</b>	<b>43,478</b>	<b>44,349</b>
<b>Step 2</b>	<b>43,895</b>	<b>44,891</b>	<b>45,901</b>
<b>Step 3</b>	<b>45,212</b>	<b>46,350</b>	<b>47,507</b>
<b>Step 4</b>	<b>46,568</b>	<b>47,856</b>	<b>49,170</b>
<b>Step 5</b>	<b>47,965</b>	<b>49,411</b>	<b>50,891</b>
<b>Step 6</b>	<b>49,404</b>	<b>51,017</b>	<b>52,672</b>
<b>Step 7</b>	<b>50,886</b>	<b>52,675</b>	<b>54,516</b>
<b>Step 8</b>	<b>52,413</b>	<b>54,387</b>	<b>56,424</b>
<b>Step 9</b>		<b>56,155</b>	<b>58,399</b>
<b>*Step 10</b>		<b>57,980</b>	<b>60,443</b>
<b>**Longevity Stipend</b>		<b>BA+60 1,033</b>	<b>1,488</b>
	<b>Salary w/Stipend</b>	<b>60,009</b>	<b>62,558</b>

In alignment with the Governor’s recommendations, there will be no vertical movement on the salary schedule for the 2020-2021 school year with the following adjustments and accommodations:

- a. Minimum salary at the RP1 level will be raised next year to the \$40,000 amount commensurate with Idaho Code.
- b. RP3 Level teacher placement in the Career Ladder will still receive their professional P1 endorsement if merited.
- c. The longevity amount at the top step will be preserved.
- b. Horizontal movement will be allowed and accommodated provided the District receives proper official transcript information by September 10<sup>th</sup>, per district policy #7320.

**\*Step 10:** Teachers on Step 9 during the 2018-19 school year and moving to Step 10 will be held harmless from the salary schedule change and will be paid at the Step 10 rate on the 2018-19 Salary Schedule. (BA+24 column will be paid \$58,976 and MA column will be paid \$61,070.)

**\*\*Longevity Stipend:** Individuals already on Step 10 and meeting the eligibility requirements during the 2018-2019 school year will receive the longevity stipend in addition to their 2018-2019 Step 10 salary.