

**Snake River School Board of Trustees
Held at Snake River Middle School
1060 West 110 South, Blackfoot, Idaho 83221
Wednesday, April 14, 2021**

1. CALL MEETING TO ORDER

Chairman Kent Miller called the meeting to order at 7:00 p.m. Other board members present were Carol Hepworth, and Larin Mortimer, Lon Harrington, and Marci VanOrden. Also attending were Superintendent Mark Kress and Board Clerk Terisa Coombs.

2. PLEDGE OF ALLEGIANCE

Lon Harrington opened the meeting with the Pledge of Allegiance.

3. ACTION ITEMS:

a. Approval of Agenda

A motion was made by Lon Harrington and seconded by Carol Hepworth to approve the agenda as presented. All board members voted aye. Motion passed 5-0.

b. Consent Agenda

Minutes: Regular Meeting of March 17, 2021.

Retirement: Michael Barger, Fourth Grade Teacher (5 years in the SR District).

Resignations: Amanda Henrie, Fourth Grade EL Parapro, Neikell Gilbert, Riverside Title 1 Parapro.

New Hires: Christopher Hons, High School Special Education Teacher; Summer Stone, Secondary Math Teacher; Neikell Gilbert, Riverside 2nd Grade Teacher; Summer Gibbs, Riverside 3rd Grade Teacher (from part-time to full-time); Marcie Mathews, Riverside 3rd Grade (part-time); Scott Corgatelli, SR Online Secondary Principal; Kristine VanOrden, SR Online part-time K-8 Teacher (from Rockford); Karrie Jayo, SR Online Secondary English Teacher; Annie Otterstein, SR Online Secondary Mathematics Teacher; Mandy Lott, SR Online Secondary Science Teacher; Theresa Kay, SR Online part-time K-8 Teacher; Trevor Clayson, SR Online Secondary Social Studies Teacher.

Budget, Payroll and Claims Payable for March 2021.

A motion was made by Carol Hepworth and seconded by Lon Harrington to approve the Consent Agenda as presented with special thanks to Michael Barger for the years of service he has given to the district. All board members voted aye. Motion passed 5-0.

4. PATRON FORUM

There were no comments.

5. INFORMATION ITEMS

a. Superintendent Report:

1. Covid-19 Update/Blended Learning Report:

Superintendent Kress updated the board on hiring and recruiting teachers in the district. He also briefly discussed the status of Covid-19. He continues to stress the importance of continuing to wear masks when possible, washing hands, and social distancing. The 1:1 initiative and Chromebooks continue to be really helpful for those students who need to stay home.

2. ESSER-2 Funds:

Superintendent Kress briefly updated the board on the use of Covid relief funds.

3. Compensation and Benefit Discussions:

Superintendent Kress has been researching different insurance options for employees to help prepare for Negotiations. The district is hoping to begin discussions soon but are on hold until the budget is approved in the legislature.

4. Retirement Reception:

The retirement reception will be May 18th from 4:15-6:00 p.m. at the high school auditorium. Leah Lyman, Susan Otterstrom, Roxie Gregersen, Jill Furniss, Mike Barger, and Celesta Murdock will be retiring at the end of the school year.

5. Annual Budget Hearing:

The Annual Budget Hearing is set for June 16, 2021. As soon as the budget is approved by the legislature, negotiations can begin and then the budget for next year for the district can be set.

6. ACTION ITEMS

a. **Addendum to 2020-2021 Negotiated Agreement/Classified and Administrative Salaries:**

The Idaho State legislature has released funds from the 2020-21 fiscal year to increase classified salary allocation by 2%. The allocation is a funding mechanism for salaries. In the spring of 2020, the governor froze movement on the teacher's career ladder, as well as classified and administrative salary increases, in an effort to safeguard the state budget. The district followed suit to protect the budget. The legislature has since mandated that the State Department of Education fund increases to the certified/classified salary allocation.

Larin Mortimer moved and Lon Harrington seconded to approve the addendum to the 2020-2021 Negotiated Agreement, administrative and classified salaries as presented. Motion passed 4-0 with Carol Hepworth abstaining from the vote due to conflict of interest.

b. **Summer Football Equipment Authorization:**

According to IHSAA rule, the board must send a letter to the IHSAA asking for written permission for the coaching staff to use the school's protective equipment for summer football camps. The Varsity/JV/Freshmen teams will participate in a summer football camp at Snake River High School July 19-22, 2021.

A motion was made by Marci VanOrden and seconded by Larin Mortimer to approve a request that the IHSAA give written permission for the coaching staff to use the Snake River High School's protective football equipment for the football team summer camp on July 19-22, 2021. All board members present voted aye. Motion passed 5-0.

c. **Policy Readings:**

Policy 1000, "Legal Status and Operation"

Policy 1010, "Organization and Classification"

Policy 1100, "Membership"

Policy 1110, "Elections"

Policy 1110P, "Candidate Edification"

Policy 1120, "Taking Office"

Policy 1120P, "Oath of Office"

Policy 1130, "Resignation"

Lon Harrington approved and Carol Hepworth seconded to waive the first reading and adopt Policy 1000, "Legal Status and Operation;" Policy 1010, "Organization and Classification;" Policy 1100, "Membership;" Policy 1110, "Elections;" Policy 1110P, "Candidate Edification;" Policy 1120, "Taking Office;" Policy 1120P, "Oath of Office;" and Policy 1130, "Resignation." All board members voted aye. Motion passed 5-0.

Policy 1205, "School Board Powers and Duties"

Policy 1210, "Qualifications, Terms, and Duties of Board Officers"

Policy 1220, "Clerk"

Policy 1230, "Duties of the Treasurer"

Policy 1240, "Duties of Individual Trustees"

Policy 1250, "Committees"

Policy 1320, "Management Rights"

Marci VanOrden approved and Lon Harrington seconded to waive the first reading and adopt Policy 1205, "School Board Powers and Duties;" Policy 1210, "Qualifications, Terms, and Duties of Board Officers;" Policy 1220, "Clerk;" Policy 1230, "Duties of the Treasurer;" Policy 1240, "Duties of Individual Trustees;" Policy 1250, "Committees;" Policy 1320, "Management Rights;" All board members voted aye. Motion passed 5-0.

Policy 1400, "Board/Staff Communications"

Policy 1405, "School Board Use of Email and Social Media"

Policy 1430, "Trustee Insurance"

Policy 1440, "Board Participation in Activities"

Policy 1510, "Open Meeting Law Compliance and Cure"

Policy 1525, "Board Meeting News Coverage"

Larin Mortimer approved and Lon Harrington seconded to waive the first reading and adopt Policy 1400, "Board/Staff Communications;" Policy 1405, "School Board Use of Email and Social Media;" Policy 1430, "Trustee Insurance;" Policy 1440, "Board Participation in Activities;" Policy 1510, "Open Meeting Law Compliance and Cure;" Policy 1525, "Board Meeting News Coverage." All board members voted aye. Motion passed 5-0.

Policy 1600, "Code of Ethics for School Board Members"
Policy 1610, "Trustee Conflict of Interest"
Policy 1620, "Board Goals and Objectives"
Policy 1630 "Evaluation of the Board"
Policy 1640, "Inservice Conference for Trustees"
Policy 1645, "Board Development Opportunities"

Carol Hepworth approved and Lon Harrington seconded to waive the first reading and adopt Policy 1600, "Code of Ethics for School Board Members;" Policy 1610, "Trustee Conflict of Interest;" Policy 1620, "Board Goals and Objectives;" Policy 1630 "Evaluation of the Board;" Policy 1640, "Inservice Conference for Trustees;" and Policy 1645, "Board Development Opportunities." All board members voted aye. Motion passed 5-0.

Policy 1140, "Vacancies"
Policy 1200, "Annual Organization Meeting"
Policy 1260, "Authorization of Signatures and Electronic Signatures"
Policy 1315 "District Planning"
Policy 1410, "Board/Superintendent Relationship"
Policy 1420, "Trustee Expenses"
Policy 1500, "Board Meetings"
Policy 1500P, "Board Meeting Procedure"
Policy 1615, "Trustee Spouse Employment"

Lon Harrington approved and Carol Hepworth seconded to approve the first reading of Policy 1140, "Vacancies;" Policy 1200, "Annual Organization Meeting;" Policy 1260, "Authorization of Signatures and Electronic Signatures;" Policy 1315 "District Planning;" Policy 1410, "Board/Superintendent Relationship;" Policy 1420, "Trustee Expenses;" Policy 1500, "Board Meetings;" Policy 1500P, "Board Meeting Procedure;" and Policy 1615 "Trustee Spouse Employment." All board members voted aye. Motion passed 5-0.

7. CLOSING INFORMATION ITEM

Next board meeting is May 19, 2021 at 7 p.m. at the District Office.

8. ADJOURN

Larin Mortimer moved and Lon Harrington seconded to adjourn.

The meeting was adjourned at 8:25 p.m.

ATTEST:

Terisa Coombs
Clerk

Kent Miller
Chairman

May 19, 2021
Date