

Snake River School Board of Trustees
Held at Snake River School District Office
103 South 900 West, Blackfoot, Idaho 83221
Wednesday, June 16, 2021

1. CALL MEETING TO ORDER

Vice Chairman Lon Harrington called the meeting to order at 7:00 p.m. Other board members present were Carol Hepworth, Larin Mortimer, and Marci VanOrden. Kent Miller was absent. Also attending were Superintendent Mark Kress, Business Manager Chris Nelson, and Board Clerk Terisa Coombs.

2. PLEDGE OF ALLEGIANCE

Larin Mortimer opened the meeting with the Pledge of Allegiance.

3. ACTION ITEMS:

a. Approval of Agenda

A motion was made by Carol Hepworth and seconded by Marci VanOrden to approve the agenda as presented. All board members voted aye. Motion passed 4-0.

b. Consent Agenda

Minutes: Regular Meeting of May 19, 2021.

Retirement: Chris Nelson, District Manager (32 years)

Resignations: Haiden Siepert, High School Sports Medicine Teacher; Cheyenne Clark, Middle School Title I Aide;

New Hires: Matt Cottam, Snake River Online CTE Computer Technology Teacher; Leslie Martinez, Riverside LEP Tutor; Katie Garza, Rockford LEP Tutor

Internship: Summer Nimmons, Social Work Internship with Chad Porter

Budget, Payroll and Claims Payable for May 2021

Property Disposal: Sale of 2005 20-passenger bus per Bid Opening of June 14, 2021. One bid was received by Clay Roselle for \$1651.01.

A motion was made by Marci VanOrden and seconded by Carol Hepworth to approve the Consent Agenda as presented with special thanks to Chris Nelson for the years of service she has given to the district and also to approve the bid for the sale of the 2005 20-passenger bus for \$1651.01 going to Clay Roselle. All board members voted aye. Motion passed 5-0.

4. PATRON FORUM

There were no comments.

5. ACTION ITEMS

a. Budget Hearing:

Superintendent Kress and Chris Nelson, Business Manager, presented the proposed 2021-2022 district budget. See attached budget and presentation.

Marci VanOrden moved and Larin Mortimer seconded to approve the proposed 2021-22 Maintenance and Operations Budget as presented. Roll call vote was taken: Larin Mortimer, aye; Lon Harrington, aye; Marci VanOrden, aye. Carol Hepworth abstained from the vote due to conflict of interest. Kent Miller was absent. Motion passed 3-0.

b. Negotiations with the SREA

1. Salary and Benefits

The District and the SREA met on June 1, 2021 to discuss salaries and benefits. Trustee Harrington and Trustee Mortimer represented the Board. Discussion was carried out about changes to the negotiated agreement and the negotiation process. Jon Hawkes, SREA President, thanked everyone for working together in the midst of hard times and he was happy with the negotiation process. The SREA has ratified. Superintendent Kress also thanked the negotiations team and discussed how smoothly everything went. See attached rough draft of the negotiated agreement.

A motion was made by Larin Mortimer and seconded by Marci VanOrden to approve the 2021-2022 Negotiated Agreement between the District and the Snake River Education Association, as presented. Also moved to approve the 2021-2022 Classified and Administrative salaries as presented. Roll call vote was taken: Larin Mortimer, aye; Lon Harrington, aye; Marci VanOrden, aye. Carol Hepworth abstained from the vote due to conflict of interest. Kent Miller was absent. Motion passed 3-0.

2. 2021-2022 Calendar Change

Changes were made to the calendar regarding teacher inservice/preparation days that were approved during negotiations. Two of teacher inservice days were moved to May 10th and 11th. Superintendent Kress believes that it is better for teachers to have the training at the beginning of the year to help them prepare for students to come back to school. Discussion held.

Carol Hepworth moved and Larin Mortimer seconded to approve the 2021-2022 calendar change as presented. All board members present voted aye. Motion passed 4-0.

c. **Trustee Rezone Agreement with ISBA/Quadrant**

The district would like to contract with ISBA/Quadrant for the possible Trustee Rezoning after the data from the decennial census is available. According to Idaho Code, all school districts in the state need to re-examine zone boundaries to assure they meet statutory and SBOE requirements once the new census data is released. ISBA and Quadrant will help the district through that process.

A motion was made to approve the Trustee Rezone Agreement with ISBA/Quadrant as presented by Marci VanOrden and seconded by Carol Hepworth. All board members present voted aye. Motion passed 4-0.

d. **Rockford Elementary Emergency Closure:**

On May 24 and 25, 2021, an emergency closure of Rockford Elementary was called because of a water outage at the school. Certificate of Closure was sent to the state. Makeup days were not needed.

Marci VanOrden moved and Carol Hepworth seconded to approve the Emergency Closure of Rockford Elementary on May 24 and May 25, 2021 because of a water outage. Board members present voted aye. Motion passed 4-0.

e. **Policy Readings**

Waive First Readings and Adopt:

Policy 6000, "Goals"

Policy 6100, "Superintendent"

Policy 6100p, "Board/Superintendent Relations"

Policy 6200, "District Organization"

Policy 6300, "Duties and Qualifications of Administrative Staff Other than Superintendent"

Policy 6320, "Evaluation of Administrative Staff"

Policy 6330, "Professional Growth and Development"

Policy 6400, "Principals"

Policy 6400f, "Parent or Guardian Input Form—Principal Evaluation"

Carol Hepworth approved and Marci VanOrden seconded to waive the first reading and adopt Policy 6000, "Goals;" Policy 6100, "Superintendent;" Policy 6100p, "Board/Superintendent Relations;" Policy 6200, "District Organization;" Policy 6300, "Duties and Qualifications of Administrative Staff Other than Superintendent;" Policy 6320, "Evaluation of Administrative Staff;" Policy 6330, "Professional Growth and Development;" Policy 6400, "Principals;" Policy 6400f, "Parent or Guardian Input Form—Principal Evaluation." All board members voted aye. Motion passed 4-0.

First Readings:

Policy 7320, "Salary Schedule and Credit Information," Changes were made to the Negotiated Agreement on credit information.

Policy 7380, "Working Hours." Changes were made to the Negotiated Agreement regarding working hours.

Larin Mortimer approved and Marci VanOrden seconded to approve the first reading of Policy 7320, "Salary Schedule and Credit Information" and Policy 7380, "Working Hours." All board members voted aye. Motion passed 4-0.

6. CLOSING INFORMATION ITEM

Next Board Meeting is July 21, 2021 at 7 p.m. at the District Office.

7. ADJOURN

Marci VanOrden moved and Larin Mortimer seconded to adjourn.

The meeting was adjourned at 8:05 p.m.

ATTEST:

Terisa Coombs

Clerk

Kent Miller

Chairman

July 21, 2021

Date