

Category: 7000 PERSONNEL	Policy Number: 7320
Policy Title: Salary Schedule and Credit Information	Effective Date: July 21, 2021 Updated to 2021-2022 Neg. Agrmt.

Teachers' salaries shall be determined by a salary schedule adopted by the Board of Education.

Advancement from step to step on the Resident Professional section of the Salary Schedule will align with Idaho Code. Advancement from step to step on the Professional section of the Salary Schedule will occur provided the employee has received an overall "proficient" on their evaluation.

There will be no movement on the salary schedule after contracts are issued unless the teacher certifies at that time (in writing) that he/she plans to have sufficient college credit to advance in training. Credits must be earned before September 1. Transcripts must be received on or before September 10.

Any credits received after the September 10th deadline, will not be considered until the next school year. There will be no changes in the teacher's current salary for credits earned *after* September 10th.

Administrative and Classified Salary Schedules:

The salary schedules for the district administrators and the classified employees shall be established separately from the teacher salary schedule and require approval by the Board of Trustees.

Reference: Negotiated Agreement, Snake River Education Association with Snake River School District #52
 Procedure 7320p1, "Administrative Salary Rubric"
 Procedure 7320p2, "Teacher Salary Schedule"
 Procedure 7320p3, "Classified Salary Schedule"
 Policy 7120, "Employment Contracts"
 Procedure 7124p, "Extra-Curricular Activities"
 Policy 7174 and Procedure 7174p, "Professional Development"
 Policy 7305 "Benefit Schedule"

Category: 7000 PERSONNEL	Procedure or Form Number: 7320p1
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*Snake River School District
Administrative Salary Rubric*

1. Base Salary	\$66,529	
	<u>2.00%</u>	20-21 increase
	\$67,859	
	<u>2.00%</u>	21-22 increase
	\$69,216	

- 2. Add 1% for each year of administrative experience-maximum of 15%
- 3. All contracts are 173 days. If a contract is greater than 173 days, 0.5% will be added for each day.

4. Education add-on:

MA	0%
MA + 12	2%
MA + 24	4%
MA + 36/EDS/PhD	6%

5. Responsibility Factor:

Elementary Principal	1.00
Jr. High Asst. Principal	1.03
Jr. High Principal	1.13
High School Asst Principal	1.07
High School Principal	1.17

Category: 7000 PERSONNEL	Procedure or Form Number: 7320p2
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SNAKE RIVER SCHOOL DISTRICT

ARTICLE IX.

**TEACHERS SALARY SCHEDULE
2021-2022**

	BA	BA+24	MA
RP1	40,400	40,700	41,000
RP2	41,000	41,921	42,230
RP3	42,000	43,179	43,497
Step 1	43,000	45,000	46,500
Step 2	44,290	46,350	47,895
Step 3	45,619	47,741	49,332
Step 4	46,987	49,173	50,812
Step 5	48,397	50,648	52,336
Step 6	49,849	52,167	53,906
Step 7	51,344	53,732	55,523
Step 8	52,885	55,344	57,189
Step 9		57,005	58,905
*Step 10		58,715	60,672

*** Longevity Stipend: Individuals already on Step 10 and meeting the eligibility requirements during the 2021-2022 school year will receive a longevity stipend in addition to the Step 10 salary. The contract amount for such teachers shall be \$60,600 for teachers residing in the BA24 column. Teachers residing in the MA column will receive a contract in the amount of \$63,000.**

Teachers placed on the Advanced Professional ladder will be paid either the AP rung allocation (including the education award) or their step on the Salary Schedule, whichever is greater.

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Snake River School District
Classified Salary Schedules
2021-22

	LEP, Title 1 Aides Library Aides	Custodians	Secretaries	SPED Parapros	High School Bookkeeper Accounts Payable Payroll Clerk	
step	1	2	3	4	5	step
1	10.00	10.50	11.50	11.00	12.50	1
2	10.50	11.00	12.00	11.50	13.00	2
3	11.00	11.50	12.50	12.00	13.50	3
4	11.50	12.00	13.00	12.50	14.00	4
5	12.00	12.50	13.50	13.00	14.50	5
6	12.50	13.00	14.00	13.50	15.00	6
7	13.00	13.50	14.50	14.00	15.50	7
8	13.50	14.00	15.00	14.50	16.00	8
9	14.00	14.50	15.50	15.00	16.50	9
10	14.50	15.00	16.00	15.50	17.00	10
11	15.00	15.50	16.50	16.00	17.50	11
12	15.50	16.00	17.00	16.50	18.00	12

Cooks	
12.05	Cook's Helper
12.70	Cooks
15.45	Managers

Bus Drivers	
1	13.15
2	13.65
3	14.15
4	14.65
5	15.15
6	15.65
7	16.15
8	16.65
9	17.15
10	17.90
11	18.65
12	19.40

In no case shall a bus driver be paid less than the rate a substitute would be paid. The employee will be placed on the existing salary schedule and the calculated daily rate will be supplemented to be equal to the substitute rate. The supplementation will continue until the driver's pay is higher than that of a substitute driver. *Effective 12-01-04