

Board Goals and Objectives

Each year, the Board will formulate annual objectives for the District and have available a written comprehensive philosophy of education with goals which reflect the District's philosophy of education. The philosophy of education and goals shall be in writing and shall be available to District staff and to the public. To this end the Board will:

1. Periodically set performance objectives for the Board itself and evaluate their accomplishments;
2. Establish practical and simple goals and conduct a concrete review annually of performance against these goals;
3. Manage the school system in accordance with Board policy; and
4. Maintain two-way communication with the public served by the schools.

At the conclusion of the year, the Superintendent shall submit a report to the Board which shall reflect the degree to which the annual objectives have been accomplished. Upon receipt and review of the report the Board shall:

1. Hold an evaluation of the objectives at a regular meeting or a work session with all Board Members present;
2. Develop a consensus of opinion on the objectives following a discussion by all Board Members; and
3. Develop both short and long range priorities to ensure continued proficiency in areas of excellence, to strengthen weak areas, and to eliminate those areas no longer applicable.

Policy History:

Adopted on: 04/14/2021

Revised on:

Reviewed on:

Snake River District #52

THE BOARD OF TRUSTEES

1620p

Board of Trustees Annual Goals

Vision

Snake River School District will be the highest achieving district in southeast Idaho. To support this vision, the Board will monitor student academic achievement through established state measures and a locally developed accountability system. The Board will recognize the academic and extra-curricular achievements of Snake River students and the professional accomplishments and educational contributions of staff members.

Teamwork

The Board will consistently promote and model effective team practices that will result in higher student achievement and community support. The Board will develop and maintain collaborative relationships among stakeholders to promote two-way communication with the parents, staff, students and community. The board will increase community engagement in improvement efforts and promote parental involvement throughout the district.

Financial Structure

The Board recognizes their duty to create a sound financial plan and implement an effective management system. The Board will work to establish a contingency fund of 2% and an unappropriated fund balance of 4% of the Maintenance and Operations Budget. The Board will develop a ten-year maintenance plan to maintain buildings and do upgrades and will prepare for future building needs.

Advocacy

It is the duty and obligation of the Board to advocate for a quality education for all children. The board will ensure that students have equal access to quality learning opportunities and experiences. The Board will commit adequate resources to fund academic and extracurricular programs that will benefit students and the community. The Board will hire and retain highly qualified teachers and administrators.

Policy History:

Adopted on: 11/20/2013

Transferred from old policy manual: 08/11/2021

Reviewed on: