

Snake River School District #52

PERSONNEL

5397

Board Relationship with the SREA

The policy of the Board will be that of cooperation with the Snake River Education Association and others to assure that the best interests of students in the school district may be served.

1. **NOTICE OF SCHOOL BOARD MEETINGS**
The President of the Association or the President's designee shall be given advance notice of all regular and special meetings of the Board.
2. **SCHOOL BOARD PACKETS**
A copy of the Board Packet will be sent to the President of the Association at least 2 days prior to any regular or special meetings of the board.
3. **SCHOOL BOARD MINUTES**
A copy of all Board minutes shall be made available to the President of the Association in the board packets each month as soon as they have been prepared and approved.
4. **PERTINENT INFORMATION**
The Board shall, upon written request, furnish annual financial reports, audits, and all other public information, which will assist the Association in developing programs on behalf of the teachers and their pupils.
5. **ASSOCIATION BUSINESS**
Representatives of the Association and its affiliates will be permitted to transact official Association business on school property, provided that this shall not disrupt normal school operations. Designated representatives of the Association shall be notified of telephone calls and other communications concerning Association business.
6. **ASSOCIATION USE OF SCHOOL COMMUNICATION SYSTEMS**
Representatives of the Association shall have the right to post notices of activities and matters of Association concern on teacher bulletin boards. Representatives of the Association may use the in-district mail service, e-mail and teacher mail boxes for expeditious communication to members of the bargaining unit.
7. **ASSOCIATION USE OF BUILDINGS**
The Association and its representatives shall have the right to use school buildings for meetings with prior approval of the building principal or superintendent.
8. **ASSOCIATION USE OF SCHOOL EQUIPMENT**
The Association shall, with prior approval of the building principal, have the right to use school facilities and equipment when such equipment is not otherwise in use. The Association shall pay for the reasonable cost of all materials and supplies incident to such use.
9. **NEW PERSONNEL**
Names of newly hired teachers shall be provided to the Association.

10. ASSOCIATION PRESIDENT RELEASED TIME

The Association president or designee shall be granted released time without loss of pay or benefits for up to twelve (12) days per school year to perform Association business. These days may be taken in one-half day increments. The Superintendent or his designee shall be given at least twenty-four (24) hour prior notification. The Association shall pay for the cost of the substitute if one is hired.

11. RIGHTS UNDER THE CONSTITUTION

The Association hereby retains and reserves unto itself all powers, rights, authority, duties and responsibilities conferred upon and vested by the Laws and the Constitution of the State of Idaho and the United States.

Policy History:

Adopted on: May 18, 2022

Revised on:

Reviewed on: