

Snake River School Board of Trustees
Held at Snake River School District Office
103 South 900 West, Blackfoot, Idaho 83221
Monday, May 18, 2022

1. CALL MEETING TO ORDER

Chairman Lon Harrington called the meeting to order at 7:00 p.m. Other board members present were Carol Hepworth, Josh Sorensen, Toni Ibarra and Larin Mortimer. Also attending was Superintendent Mark Kress and Board Clerk Terisa Coombs.

2. PLEDGE OF ALLEGIANCE

Larin Mortimer opened the meeting with the Pledge of Allegiance.

3. ACTION ITEMS

a. Approval of Agenda

A motion was made by Larin Mortimer and seconded by Carol Hepworth to approve the agenda as presented. All board members voted aye. Motion passed 5-0.

b. Consent Agenda

Minutes: Regular Meeting of April 18, 2022

Resignations: Heather Parkinson, Jr. High Math Teacher; Lindsay Prigmore, Jr. High Parapro/Media Specialist; Elene Adler, Rockford Special Ed Parapro; Megan Martin, Middle School ESL Paraprofessional; Reagan Coles, Jr. High Math Teacher, Tara Erickson, SROHS Secretary; Robin Hendricks, Moreland Title I Parapro

New Hires: Mersadie Lloyd, HS Allied Health Professions Teacher; Anna Long, Jr. High/High School Business Teacher; Lee Long, HS Physical Education/Weight Training Teacher; KayLynn Hammond, District Band Teacher; Cheyenne Clark, Sixth Grade Teacher; Whitney Luker, HS Special Ed Teacher; Makenzie Huntsman, First Grade Teacher; Stacey Hall, Kindergarten Teacher; Jeff Dalley, SRO Teacher/Administrator; Miranda Lott, From High School SRO to Elementary SRO; Shane Blanchard, Bus Driver; Jefferey Andersen, District Network Specialist

Student Teacher: Karina Vega, 3rd Grade Student Teacher

Budget, Payroll and Claims Payable for April 2022.

A motion was made by Josh Sorensen and seconded by Larin Mortimer to approve the Consent Agenda as presented. All board members voted aye. Motion passed 5-0.

c. NorthWest Farm Credit Services Ag Grant

A grant will be given to the Ag Department from NorthWest Farm Credit services. The grant will be for \$35,000 to purchase welding machines, etc. According to district policy, grants of this amount are subject to board approval.

Josh Sorensen moved and Carol Hepworth seconded to accept the grant given to the Snake River High School Ag Department by NorthWest Farm Credit Services in the amount of \$35,000. All board members voted aye. Motion passed 5-0.

d. Bus Cameras and Radios

As buses get older the cameras become out of date making it necessary to replace all cameras in all buses. This will facilitate uniformity in capturing student behavior, stop arm violations, and other incidences on the bus. The district is contracting a replacement through Day Wireless, using Sion camera systems. This system features wireless downloading to the transportation office; making footage available to Officer Lusk, the transportation director and administration. This expenditure has been preapproved through the Idaho State Department of Education. After initial expenditure the school district will be reimbursed at 85% from the State Department of Education Transportation Division. The district is also replacing all bus radios with digital radios. This upgrade is required by the state by 2024. This service will be provided by Day Wireless also. The radios are Motorola and will have a monthly contract for each device.

A motion was made by Carol Hepworth and seconded by Toni Ibarra to approve the purchase of a digital bus camera system from Day Wireless in the amount of \$142,862.00 and also approve the contract for digital bus radios from Day Wireless in the amount of \$1,114.50 per month, as presented. All board members voted aye. Motion passed 5-0.

e. Summer Football Equipment Authorization

According to IHSAA rule, the board must send a letter to the IHSAA asking for written permission for the coaching staff to use the school's protective equipment for summer football camps. The request will have a statement of recognition that IHSAA sponsored catastrophic insurance provides no coverage for the activity and any liabilities rest solely with the school or camp. All the players and their parents will sign a Snake River District Summer Camp Consent Form before participating. The football team will participate in a summer football camp from June 21-23, 2022 at Montana-Western College. This motion approves two things, to use the protective equipment and also for the team to go out of state.

Carol Hepworth moved and Toni Ibarra seconded to approve a request that the IHSAA give written permission for the coaching staff to use the Snake River High School's protective football equipment for the football team summer camp on June 21- 23, 2022 at Montana-Western. All board members voted aye. Motion passed 5-0.

f. Negotiations, Salaries and Benefits

The District and the SREA met on May 17, 2022 to discuss salaries and benefits. Toni and Lon represented the Board. Superintendent Kress and Chairman Harrington thanked the SREA for all of their hard work and for making the process go as smoothly as possible. A lengthy discussion was held about the process of coming up with salary schedules and how negotiations work. There also was some discussion on extracurricular stipends. Next year at negotiations, the board would like to take a look at increasing the volleyball coaching stipend. Salary schedules were also discussed for the classified staff, certified staff, and administration.

A motion was made by Toni Ibarra and seconded by Larin Mortimer to approve the 2022-2023 Negotiated Agreement between the District and the Snake River Education Association, as presented; and also to approve the 2022-2023 Classified and Administrative salaries as presented. Roll call vote was taken: Larin Mortimer, aye; Josh Sorensen, aye; Toni Ibarra, aye; Lon Harrington, aye. Carol Hepworth abstained from the vote due to conflict of interest. Motion passed 4-0.

A motion was made by Larin Mortimer and seconded by Josh Sorensen to approve a 4% increase in Superintendent Mark Kress's contract for the 2022-2023 school year. Roll call vote was taken: Larin Mortimer, aye; Josh Sorensen, aye; Toni Ibarra, aye; Carol Hepworth, aye. Lon Harrington, aye. Motion passed 5-0.

4. PATRON FORUM

There were no comments.

5. INFORMATION ITEM:

a. Superintendent Report:

1. The Snake River Opportunities High School Accreditation is in process. It will be wrapping up tomorrow with full expectation of being approved.
2. May 19th is a K-6 Day Teacher Inservice Day with an Insurance meeting with teachers in the afternoon that day.
3. Graduation is Wednesday, May 25, 2022 at 8 p.m. The board will be there at 7:30 p.m.
4. SRHS Assembly Guidelines: There was an incident at the Mr. SR assembly that involved fire extinguishers being expelled, which caused damage in the auditorium. This incident was discussed. A list of assembly guidelines was organized by the high school principals to help guide students and advisors in approving skits, etc., so that incidents like this can be avoided in the future.

b. Upcoming Events:

1. Last day for Kindergarten and Seniors is May 24, 2022
2. Last Day of School for 1st through 11th grades is May 26, 2022
3. Last Day for Teachers will be May 27, 2022
4. End of the Year Staff Meeting will be May 27, 2022 at 8:30 a.m. at the HS Auditorium

6. ACTION ITEMS

Second Readings:

Legacy Policy 1020, "Boundaries—Legal Description of District"

Legacy Policy 1030, "Boundaries—Legal Description of Zone 1"

Legacy Policy 1040, "Boundaries—Legal Description of Zone 2"

Legacy Policy 1050, "Boundaries—Legal Description of Zone 3"

Legacy Policy 1060, "Boundaries—Legal Description of Zone 4"

Legacy Policy 1070, "Boundaries—Legal Description of Zone 5"

A motion was made by Larin Mortimer and seconded by Carol Hepworth to approve the second readings of Legacy Policy 1020, "Boundaries—Legal Description of District;" Legacy Policy 1030, "Boundaries—Legal Description of Zone 1;" Legacy Policy 1040, "Boundaries—Legal Description of Zone 2;" Legacy Policy 1050, "Boundaries—Legal Description of Zone 3;" Legacy Policy 1060, "Boundaries—Legal Description of Zone 4;" and Legacy Policy 1070, "Boundaries—Legal Description of Zone 5." All board members present voted aye. Motion passed 5-0.

Waive First Readings and Adopt:

Policy 5397, "Board Relationship with the SREA"

Policy 2140 and 2140F, "Student and Family Privacy Rights and Consent Form"

Policy 2150 and 2150P, "Copyright and Copyright Compliance"

Policy 2240, "Class Size"

Policy 2320, "Health Enhancement Education"

Policy 2335, "Digital Citizenship and Safety Education"

Policy 2340, "Controversial Issues and Academic Freedom" The optional language will be left out.

- Policy 2340F, “Parental Opt-Out Form for Sex Education”
- Policy 2400, “Special Education”
- Policy 2410, “Section 504 of the Rehabilitation Act of 1973”
- Policy 2410P, “Section 504 of the Rehabilitation Act of 1973 (“Section 504”)
- Policy 2420, “Parent and Family Engagement”
- Policy 2420P, “Parent and Family Engagement Guidelines”
- Policy 2425, “Parental Rights”
- Policy 2705, “Military Compact Waiver”

Josh Sorensen moved and Larin Mortimer seconded to waive the first reading and adopt Policy 5397, “Board Relationship with the SREA;” Policy 2140 and 2140F, “Student and Family Privacy Rights and Consent Form;” Policy 2150 and 2150P, “Copyright and Copyright Compliance;” Policy 2240, “Class Size;” Policy 2320, “Health Enhancement Education;” Policy 2335, “Digital Citizenship and Safety Education;” Policy 2340, “Controversial Issues and Academic Freedom;” Policy 2340F, “Parental Opt-Out Form for Sex Education;” Policy 2400, “Special Education;” Policy 2410, “Section 504 of the Rehabilitation Act of 1973;” Policy 2410P, “Section 504 of the Rehabilitation Act of 1973 (“Section 504”); Policy 2420, “Parent and Family Engagement;” Policy 2420P, “Parent and Family Engagement Guidelines;” Policy 2425, “Parental Rights;” and Policy 2705, “Military Compact Waiver.”

7. CLOSING INFORMATION ITEM

a. The annual Budget Hearing/Next Board Meeting will be June 15, 2022 at the Snake River School District Office at 7 p.m.

8. EXECUTIVE SESSION

Under Idaho Code 74-206 (1)(a) Superintendent Evaluation, Carol Hepworth motioned and Toni Ibarra seconded to go into Executive Session. A roll call vote was taken: Larin Mortimer, aye; Josh Sorensen, aye; Toni Ibarra, aye; and Lon Harrington, aye. Motion passed 5-0.

The board went into Executive Session at 9:03 p.m. Board Clerk Terisa Coombs left executive session at 9:03 p.m. The superintendent’s evaluation was conducted from 9:03 p.m. until 9:33 p.m.

9. RETURN TO REGULAR SESSION

Toni Ibarra moved and Josh Sorensen seconded to return to regular session. All board members present voted aye. Motion passed 5-0.

The board returned to regular session at 9:33 p.m.

10. ADJOURN

Josh Sorensen moved to adjourn and Larin Mortimer seconded.

The meeting was adjourned at 9:33 p.m.

ATTEST:

Terisa Coombs
Clerk

Lon Harrington
Chairman

June 15, 2022
Date