

Snake River School District #52

PERSONNEL

5430

Insurance Benefits for Employees

Newly hired certificated employees will be eligible for insurance benefits offered by the District consistent with the terms of the current collective bargaining agreement, if applicable.

Classified employees who work 30 hours or more per week shall be entitled to the same group health insurance benefits applicable to certificated personnel.

Opportunities to participate in tax sheltered annuities or other enhancements will be made known to district employees.

Trustees will not be allowed to participate in the District’s group health insurance program.

Policy Reference:	5430P	Employment Benefit Schedule
Legal References:	I.C. § 33-517A I.C. § 67-5763	School Districts – Non-Certificated Employees – Group Health Insurance Governmental Body Authorized to Make Contracts for Group Insurance for Officers and Employees

Policy History:

Adopted on: 06/15/2022

Revised on:

Reviewed on: