## Administrative Salary Rubric

1 Base salary \$71,985 2022-23
$6.00 \%$ 2023-24 increase

$$
76,304.00
$$

2. Add $1 \%$ for each year of administrative experience - maximum of $15 \%$
3. All contracts are 173 days. If a contract is greater than 173 days, $.5 \%$ will be added for each day.
4. Education add-on:

| MA | $0 \%$ |
| :--- | :--- |
| MA+12 | $2 \%$ |
| MA +24 | $4 \%$ |
| MA $+36 / E D S / P h D$ | $6 \%$ |

5. Responsibility factor:

| Elementary Principal | 1.00 |
| :--- | :--- |
| Jr. High Asst. Principal | 1.03 |
| Jr. High Principal | 1.13 |
| High School Asst. Principal | 1.07 |
| High School Principal | 1.17 |

