

Snake River School Board of Trustees
Held at Snake River High School Library
922 West Highway 39, Blackfoot, Idaho 83221
Monday, May 20, 2024

1. CALL MEETING TO ORDER

Chairman Josh Sorensen called the meeting to order at 7:00 p.m. Other board members present were Carol Hepworth, Larin Mortimer, Lon Harrington, and Toni Ibarra. Also attending were Superintendent Mark Kress and Board Clerk Terisa Coombs.

2. PRAYER/PLEDGE OF ALLEGIANCE

Lon Harrington opened the meeting with a prayer.

3. PATRON FORUM

Marci VanOrden spoke in the patron forum about the baseball program.

4. ACTION ITEMS

a. Approval of Agenda

A motion was made by Lon Harrington and seconded by Carol Hepworth to approve the agenda as presented. All board members voted aye. Motion passed 5-0.

b. Consent Agenda

Minutes: Regular Meeting Minutes of April 17, 2024.

Resignations: Amber Long, SROHS Teacher; Rachel Grimmett, High School Assistant Librarian; Whitney Warren, Kindergarten Aide; Carlie McCarty, Middle School Special Ed Aide; Lenore Jensen, Rockford Librarian; Paula Bruce, Custodian; Mackenzie Bankhead, Middle School Cook.

New Hires: Christine Yorgason, Riverside Special Ed Teacher; Kesley White, Rockford Fourth Grade Teacher; Taylor Bowles, SROHS Math Teacher; Jenna Whitaker, SROHS English Teacher; Stephanie Pierce, Jr. High English Teacher; Sarah Langseth, Occupational Therapist; Emery Clayson, Online School Psychologist/504 Coordinator; Melissa McMasters, 2nd Grade Teacher; Chersten Egbert, Middle School EL Parapro; Amanda Scott, Middle School Title I Parapro; Becky Haderlie, Rockford Librarian; Megan Hook, Moreland Preschool Parapro; Ricardo Pizarro, Custodian; As Snake River Online Teachers: Abbie Brown, Christine Stevens, Maria Wilson, Jordyn Benson, Raegan Coles, Amy Orme, Shantay Dodge, Patricia Brooks.

Payroll Status Changes: Courtney Purcell, from full-time to part-time teacher; Mary Hammond, Moreland Special Ed Parapro to EL Parapro; Stacie Shawver, Counseling Secretary from part-time to full-time

Reconciliation Report for September, October, November 2023; Payroll and Claims Payable for April 2024

A motion was made by Toni Ibarra and seconded by Carol Hepworth to approve the Consent Agenda as presented. All board members voted aye. Motion passed 5-0.

c. High School Debate Tournament Fee Increase Hearing

Snake River High School is proposing to increase Debate Tournament fees because of the increased cost of Tournaments for the 2024-2025 school year. The Notice of Fee Increase was posted in the Idaho State Journal on May 10 and May 17, 2024.

Carol Hepworth moved and Lon Harrington seconded to approve the Snake River High School Debate Tournament Fee Increase as presented. All board members voted aye. Motion passed 5-0.

d. Superintendent Evaluation Form

Chairman Josh Sorensen and Superintendent Kress have been working together to revise the Superintendent Evaluation form. They have condensed the evaluation. All members will have the opportunity to evaluate the Superintendent by filling out the form and the Chairman will compile all the comments. The timeline was discussed. Hopefully by January each year, the evaluation will be completed. Throughout the year, Superintendent Kress will discuss each section, one at each board meeting.

Lon Harrington moved to approve the Superintendent Evaluation form as presented. Carol Hepworth seconded. All board members voted aye. Motion passed 5-0.

e. Negotiations, Salaries, Benefits, and Superintendent Contract

The District and the SREA met on May 13, 2024 to discuss salaries and benefits. Trustee Larin Mortimer represented the Board. Superintendent Kress and SREA President Jon Hawkes explained the changes to the negotiated agreement, the proposed certificated salary schedule, and Steps 15-19 or the AP 1-5 rungs. The proposed salary schedules for Administration (3%) and Classified employees (average 4%) were also discussed. Superintendent Kress and the board talked about his contract. Chairman Josh Sorensen suggested that a 3.5% increase for the superintendent would be appropriate as that was what the administration received. Salary comparisons of administration and superintendents around the state were reviewed.

Lon Harrington moved and Larin Mortimer seconded to approve the 2024-2025 Negotiated Agreement between the District and the Snake River Education Association, as presented; and also moved to approve the 2024-2025 Classified and Administrative salaries as presented. A roll call vote was taken: Lon Harrington, aye; Larin Mortimer, aye; Josh Sorensen, aye; Toni Ibarra, aye; and Carol Hepworth, abstained. Motion passed 4-0.

Lon Harrington moved and Carol Hepworth seconded to approve a 3.5% increase to the superintendent's contract for the 2024-2026 school years. All board members voted aye. A roll call vote was taken: Lon Harrington, aye; Larin Mortimer, aye; Josh Sorensen, aye; Toni Ibarra, aye; and Carol Hepworth, aye. Motion passed 5-0.

5. INFORMATION ITEMS

a. Superintendent Report

1. End of School Activities: Superintendent Kress discussed the upcoming field trips and end of the year activities.

b. Upcoming Events:

1. Election Day is May 21, 2024
2. Last day for Seniors is May 21, 2024
3. Graduation will be May 22, 2024 at Snake River High School at 8 p.m. Discussion was held about the time of graduation.
4. Last Day of School for 1st through 11th grade students is May 23, 2024
5. Last Day for Teachers will be May 24, 2024
6. End of the Year Staff Meeting will be May 24, 2024 at 8 a.m.
7. IHSAA Regular Meeting in Boise June 4-5th, 2024

6. POLICY READING

a. Policy Readings-First Readings

1. Policy 2600, Promotion/Retention
2. Policy 2700, High School Graduation Requirements
3. Policy 3050, Attendance Policy
4. Policy 3060, Education of Homeless Children
5. Policy 3010P, Open Enrollment Procedures
6. Policy 3440, Student Fees, Fines, and Charges/Return of Property
7. Policy 7235, Fiscal Accountability of All Federal Funds including IDEA Part B Funds
8. Policy 8105, Extracurricular Transportation

A motion was made by Lon Harrington and seconded by Carol Hepworth to approve the first readings of Policy 2600, Promotion/Retention; Policy 2700, High School Graduation Requirements; Policy 3050, Attendance Policy; Policy 3060, Education of Homeless Children; Policy 3010P, Open Enrollment Procedures; Policy 3440, Student Fees, Fines, and Charges/Return of Property; Policy 7235, Fiscal Accountability of All Federal Funds including IDEA Part B Funds; and Policy 8105, Extracurricular Transportation. All board members present voted aye. Motion passed 5-0.

7. EXECUTIVE SESSION

Under Idaho Code 74-206 (1)(b) to consider the evaluation, dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member or individual agent, Lon Harrington moved and Carol Hepworth seconded to go into Executive Session. A roll call vote was taken: Lon Harrington, aye; Larin Mortimer, aye; Josh Sorensen, aye; Toni Ibarra, aye; and Carol Hepworth, aye. Motion passed 5-0.

The board went into Executive Session at 8:20 p.m. Harmony Shuler, Business Manager, was also present. Idaho Code 74-206 (1)(b) was discussed until 8:50 p.m.

At 8:50 p.m., the doors were opened and the board returned to Regular Session.

8. CLOSING INFORMATION ITEMS

a. Next Board Meeting/Annual Budget Hearing will be June 19, 2024 at the Snake River Community Library at 7 p.m.

9. ADJOURN

Lon Harrington moved and Carol Hepworth seconded to adjourn.

The meeting was adjourned at 8:50 p.m.

ATTEST:

Terisa Coombs
Clerk

Josh Sorensen
Chairman

June 19, 2024
Date